



**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
May Regular Board Meeting  
May 24, 2021, 7:00 pm - 9:00 pm  
Northfield Elementary School  
9371 Olde Eight Road  
Northfield, Ohio 44067**

**MINUTES and DOCUMENTS**

# Table of Contents

Cover Page

Table of Contents

Minutes

OHSSAResolution\_20210512\_0001

Red Rover Contract

Kids First\_Top Contract

Harbor Education Services- LLC Contract

Suburban School Transportation Contract

Education Alternatives Contract

Lora Hoffstetter\_Kluk

FINAL 21-22 DRAFT Kdg Staggered Start For Families

April 19 2021 Special Meeting Minutes

April 21 2021 Open Forum Special Meeting Minutes

April 22 2021 Special Meeting Minutes

April 26 2021 Special Meeting Minutes

April 26 2021 Regular Meeting Minutes

May 3 2021 Special Meeting Minutes

May 5 2021 Virtual Special Meeting Minutes

April 2021 Financial Reports

General Operating Fund Analysis Report - April 2021

Educational Focus - District Profile - Teachers - May 2021

May 2021 Five-Year Forecast

May 2021 Forecast Presentation

St. Barnabas Now and Then Statement

## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
May Regular Board Meeting  
Monday, May 24, 2021, 7:00 pm - 9:00 pm  
Northfield Elementary School  
9371 Olde Eight Road  
Northfield, Ohio 44067**

### A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda
4. Communications:
  - Lee Eaton Future Problem Solver State Qualifiers
5. Open Forum
6. Committee Reports:
  - Finance Committee
  - OSBA Legislative Liaison
  - Curriculum & Instruction Liaison
  - Facilities Liaison
  - Cuyahoga Valley Career Center
  - Nordonia Hills Foundation Liaison
  - Tax Incentive Review Board
  - Technology and Information Systems
  - Special Education Liaison
  - NDEIC

### B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:
  - Approve Revised Board Policies - First Reading (No Action required)

2.05 Evaluation of Administrators  
4.03 Evaluation of Teachers  
3.05 Staff Conduct  
6.04 Intra-District Open Enrollment  
8.14 Procurement with Federal Grants/Funds  
9.26 Emergency Management Plan

Approve New Board Policy - First Reading (No Action required)

6.55 Maintenance and Use of Glucagon

Approve Donations

\$3,000 from Lahrmer and Company to the Nordonia High School Cross Country Team to be used for the purchase of future uniforms.

\$1,000 from Specialty Lubricants to the Nordonia High School Track Team to be used for the purchase of a generator used at the finish line for the timing system.

Ohio High School Athletic Association Membership Resolution

Membership in the Ohio High School Athletic Association for the 2021-22 school year.

2. Approve Increase to Substitute Teacher Pay beginning August 1, 2021

Approve Increase to Substitute Teacher pay as detailed in table below:

	2016-present*	Proposed rate effective 8/01/2021
Daily rate	\$90	\$100
Daily rate for teachers who have earned one full year credit with STRS in Nordonia.	\$100	\$110
Daily rate for teachers who have earned two or more full year credit with STRS in Nordonia.	\$110	\$120
Daily bonus for teachers who have subbed for 11-30 consecutive days in the same assignment.	\$10	\$10
Daily bonus for teachers who have subbed for 31-60 consecutive days in the same assignment.	\$20	\$20
*Board approved 7/25/2016		

3. Approve change to hourly wage rates for classified substitutes. Rates shall be 70% of Step 0 of the corresponding OAPSE pay grade per the active OAPSE contract, beginning 2021-22 school year. Positions include:

- Student Supervisor
- Paraprofessional
- Building Interventionist
- Administrative Assistant
- Food Service
- Buildings/Grounds Monitor
- Custodian
- Media Resource
- Courier

Regular OAPSE employees who sub outside their classification or pay grade shall be compensated per the negotiated agreement.

4. Approve Contract with Red Rover Technologies, LLC

5. Approve Contracts for Pupil Services Department:

—Harbor Education Services (Leap Program) to provide educational services for the 2021-22 school year for 4 students, not to exceed \$107,300. (Paid out of IDEA-B Funds).

—Summit Educational Services Center - Kids First/Tops Contract to provide educational services for the 2021-22 school year

—Suburban School Transportation to provide transportation to student with disabilities to out of district placements, as needed, for the 2021-22 school year.

—Education Alternatives Agreement to provide educational services to one student for the 2021-22 school year, not to exceed \$38,000. Paid through IDEA-B Federal Funds.

—Lora Hoffstetter and Counseling Associates, LLC to provide clinical counseling, effective for the 2021-22 and 2022-23 school year, not to exceed \$95,400.

6. Approve Student Academic Consumable Fees for Grades K-8 for the 2021-22 School Year:  
 Students who qualify for the free lunch program will have fees waived.  
 Students who qualify for reduced lunch program will pay 50% of the fee charge.

- KDG: \$38.99
- 1st: \$57.05
- 2nd: \$80.64
- 3rd: \$40.95
- 3rd Math: \$35.54
- 3rd Gifted Math: \$29.39
- 4th: \$66.15
- 4th Math: \$35.54
- 5th: \$81.24
- 5th Math: \$35.54
- 6th: \$44.73
- 6th Math: \$35.54
- LE Naviance: \$7.00
- LE Choir: \$18.00
- LE Band: \$18.00
- 7th: \$44.90
- 8th: \$30.97
- 7th-8th Art: \$5.00
- 7th/8th Naviance: \$6.04
- 7th-8th Choir: \$48.00
- 7th-8th Choir (½ year): \$24.00
- 7th-8th Band: \$78.00
- 7th-8th Jazz Band: \$69.00
- 7th-8th Jazz Band (½ year): \$35.00
- 9th-12th Naviance: \$10.66

7. Approve Kindergarten Delayed Start Schedule for the 2021-22 school year  
 8. Approved Grades 1 -12 Delayed Start Schedule for the 2021-22 school year

School Name	Proposed Delayed Schedule
Nordonia High School	Thursday 8/26 9th grade only, Friday 8/27 all students
Nordonia Middle School	Thursday 8/26 8th grade only - Friday 8/27 7th Grade only
Lee Eaton Elementary School	Thursday, August 26 A-K - Friday, August 27 L-Z - all kids in on Monday, August 30th Same as elementary schools
Ledgeview, Rushwood, Northfield Elementary	Grades 1-4: Thursday, August 26 A-K/Friday, August 27 L-Z - all kids in on Monday, August 30th

\*\*Part-time Kindergarten's last day will be June 6, 2022.

9. Approve Personnel Items:

a. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

Madison Harder, LV Grade 4, Salary based on B+15 Step 1 on the Teachers Salary Schedule will be \$46,673, effective for the 2021-22 school year

Andrea Parks, LV Grade 1, Salary based on M+15 Step 9 on the Teachers Salary Schedule will be \$75,196, effective for the 2021-22 school year

Eric Vasquez, Instrumental Music Director, Salary based on BA Step 0 on the Teachers Salary Schedule will be \$43,216, effective for the 2021-22 school year

iii. Extended Time

Up to one day extended time, per counselor for summer, 2021:

Courtney Wenzel  
Nicole Seward  
Staci Ross  
Laura Zinke

iv. Long-Term Substitute

Amanda Lefeld (subbing for Angela Guzman, LV Grade 5) effective 2021-22 school year

v. Home Instruction (Paid at the curriculum rate of \$29.36/hr., as needed)

Lori Snider

vi. Curriculum

(All are paid at the curriculum rate of \$29.36/hr., unless otherwise noted. \$30.25/hr., effective 8/16/21)

—Nordia Students Today, Teachers Tomorrow (NST3) Coordinators, \$4,000 each for 2021-22 school year, to be paid 50% after semester 1 and 50% after semester 2. Funded by Diversifying the Education Profession grant:

Ranzy Lardell  
Aaron Coleman

—Lead teacher for in-person learning, effective June 7 - July 30, 2021, \$4,400 paid from ESSER or ESSER #2 Federal Grants:

Heather Eckenrode

—Plan and conduct in-person learning, effective June 7 - July 30, 2021, \$3,400 paid from ESSER or ESSER #2 Federal Grants:

Steve Testa

—Plan and conduct online learning, effective June 7 - July 30, 2021, \$3,940 paid each from ESSER or ESSER #2 Federal Grants:

Tracey Evans  
Marissa Rizzo  
Shannon Blair

Cindy Spellman  
Al Huge  
Nate Loman  
Stephanie York

—Substitute for in-person learning, effective June 7 - July 30, 2021, up to 84 hours:

Mary Bednar

—Plan and work in-person learning, effective June 22 - July 1, 2021 and July 13 - July 22, 2021, \$2,250 each paid from ESSER or ESSER #2 Federal Grants:

Danielle Miller  
Erica Ortiz  
Jen Gruber  
Breanna Komara  
Danielle Cardinal  
Debbie McNellie  
Katelyn Ericksen  
Diara Washington  
Amy Webb  
Pam Bina  
Michele Natali  
Brad Bender  
Jennifer Elliot  
Kristina Schroeder  
Brenda Basch  
Goksu Kretch  
Mary Tatton  
Robert Merhar

—Plan and work in-person learning effective June 22 - July 1, 2021 or July 13 - July 22, 2021, \$1,125 each, paid from ESSER or ESSER #2 Federal Grants:

Allison Host - first session  
Amanda Lefeld - second session

—Support for in-person learning from July 13 - July 22, 2021, up to 21 hours, paid from ESSER or ESSER #2 Federal Grants:

Brenna Brys

—Lead teachers during in-person learning, effective June 22 - July 1, 2021 and July 13 - July 22, 2021, \$3,250 each, paid from ESSER or ESSER #2 Federal Grants:

Bryan Rudwosky  
Ann Wachs  
Kyle Cohen  
Alice Bender  
Laney Loze

—Plan and conduct online learning from June 22 - July 30, 2021, \$3,000 each, paid from ESSER or ESSER #2 Federal Grants:

Holly Schroeter  
Kelli Hart  
Alice Bender  
Patty Carlini  
Lyndy Zehner

Cindy O'Connor  
Angela Cottrell  
Allison Host  
Laney Loze  
Sarah Felker  
Lori Jordan  
Rob Merhar  
Katelyn Eriksen  
Bethany Mosher  
Lisa Bass  
Sharon Berkley  
Danielle Cardinal  
Brad Bender  
Jen Beck  
Kathleen Dombroski  
Heather MacRaid  
Debbie McNellie

—In-Person Closing the Gap Summer Program, not to exceed 45 hours each, paid at their current hourly rate, paid from ESSER or ESSER #2 Federal Grants:

Susan Ross  
Sally Vickers  
Patricia Lippian  
Melissa Rastatter  
Heather Gagnon  
Cheryl Jefferson  
Betty Ann Trzeciak  
Barbara Galloway  
Becky Pearl  
Tracy Coneglio  
Julie Crawford  
Dina Politi  
Jamie Hach  
Susan Pittman  
Linda Lutz  
Susan Vetrovsky  
Deb Lisowski  
Latonya Perry  
Jen Schlund  
Karen Rinas

—In-Person Closing the Gap Summer Program, not to exceed 100 hours each, paid at their current hourly rate, paid from ESSER or ESSER #2 Federal Grants:

Cameron Bell  
Savannah Dudycz

—Summer Support Group office hours, not to exceed 21 hours:

Deborah Wallace

—Summer Office hours, not to exceed 30 hours each:

Staci Ross  
Courtney Wenzel  
Laura Zinke  
Nicole Seward



—Knights of the Tech Table Program, effective July 1, 2021, not to exceed 50 hours per person:

Angela Wojtecki  
Jason Witschey  
Kelly Nyzen  
Angela Cottrell

—Plan and conduct teacher professional development, effective August 16, 2021 - August 15, 2021, not to exceed 10 hours per week:

Angela Wojtecki

—Virtual Wilson Foundations training professional development, effective June 15 or July 21, not to exceed 5 hours each:

Gina Kitchen  
Jaime Hoon  
Andrea Mock  
Dawn Soukup  
Jennifer Beck  
Amanda Juhasz

—Plan and present Exact Path training for summer school teachers working the online Closing the Gap program, up to 12 hours each:

Jason Witschey  
Dan Boyle

—Participate in online Computer Science training, June 29 - July 2, 2021, up to 32 hours:

Samantha Fales

—Chromebook Handout, August 10, 11, and 18, 2021, up to 12 hours each:

Alice Bender  
Brad Bender  
Alison Monsman  
Jason Witschey  
Melissa DiGennaro  
Jim Timoteo

—Proctor for after school AP Exams, up to 3 hours each:

Kim Krouser  
Heather Dean  
Barb McMichael  
Samantha Fales  
Josh Davis  
Melissa McClelland

—Teach in-person learning, June 22 - July 22, 2021, not to exceed 10 hours, \$40.00/hr:

Brooke Leach Grable

—Testing Option 2 students, April 23, 2021, not to exceed 2 hours:

Laura Zinke

—Title One Tutoring, June 8 - August 16, 2021, not to exceed 55 hours. Paid through Title

One:

Brooke Gockel

—Complete required gifted activities for Grades 2-6, up to 30 hours:

Alice Bender

vii. Supplementals (based on BA/0-\$41,957)

None

b. Classified:

i. Resignation/Retirement

Ann Cook, RW Paraprofessional, resignation effective end of 2020-21 school year

ii. New Assignment

Cameron Bell, HS Paraprofessional, 4.0 hours per day, 5 days per week, effective 5/10/2021, Step 0, \$15.83/hr.

iii. Change of Assignment

Lisa Falkowski, from MS Food Service Worker, 3.0 hours per day to MS Paraprofessional, 6.0 hours per day, 5 days per week, effective 5/10/2021, Step 3, \$17.09/hr.

iv. Substitute

- Gary Barucky, Student Supervisor, Paraprofessional
- Alyssa Blitzler, Student Supervisor, Paraprofessional, Clerical
- Rhaseem Carter, Custodial
- Ann Cook, Special Needs Aide
- Tammy Garey, Student Supervisor, Paraprofessional, Clerical, Food Service
- Diana Gerhart, Student Supervisor, Paraprofessional, Clerical
- Carol Kuboff, Student Supervisor, Media Resource
- Linda Mka, Food Service
- Julia Moran, Student Supervisor, Paraprofessional, Clerical
- Carol Nemeth, Student Supervisor, Paraprofessional
- Glenn Nicholl, Custodial
- Elizabeth Perri, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
- Mateo Petite, Custodial
- Dina Politi, Student Supervisor, Paraprofessional, Special Needs, Clerical, Food Service
- Janet Riedthaler, Student Supervisor, Buildings/Monitor, Special Needs Aide
- Iva Roznik, Food Service, Clerical
- Avis Rutter, Student Supervisor, Paraprofessional, Clerical
- Lauren Schirle, Student Supervisor, Paraprofessional, Special Needs Aide, Buildings/Grounds Monitor
- Yolanda Schultz, Student Supervisor, Paraprofessional, Food Service, Clerical
- Christine Siewert, Clerical
- Jill Stuthers, Food Service

v. Summer Worker Wage Increase

Approve summer worker wage scale effective 6/1/2021.

Year	Rate
1	\$10.00
2	\$10.25
3	\$10.50
4	\$10.75
5	\$11.00

10. Approve Personnel Items:

a. Certified:

i. Curriculum

(All are paid at the curriculum rate of \$29.36/hr., unless otherwise noted. \$30.25/hr., effective 8/16/21)

—Plan and conduct online learning from June 22 - July 30, 2021, \$3,000, paid from ESSER or ESSER #2 Federal Grants:

Wendy Dunham

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - April 19, 2021  
Special Board Meeting Minutes - April 21, 2021  
Special Board Meeting Minutes - April 22, 2021  
Special Board Meeting Minutes - April 26, 2021  
Regular Board Meeting Minutes - April 26, 2021  
Special Board Meeting Minutes - May 3, 2021  
Special Board Meeting Minutes - May 5, 2021  
Financial Statements - April, 2021  
Financial Presentation - April 2021  
Educational Focus on Teachers

2. Five-Year Forecast Update

Forecast Presentation

3. Fund Transfers

\$10,000 from General Operating Fund to HS Athletics (300/9007) for annual support.  
\$5,000 from General Operating Fund to MS Athletics (300/9006) for annual support  
\$5,000 from HS Athletics (300/9007) to MS Athletics (300/9006) for annual support

4. Now and Then Statement - St. Barnabas

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, June 21, 2021, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

RETURN NO LATER THAN June 30, 2021



BOARD OF EDUCATION/GOVERNING BOARD RESOLUTION

Authorizing 2021-2022 Membership in the Ohio High School Athletic Association

Whereas, **NORDONIA HILLS CITY SCHOOLS**, District IRN number: **50047** of 9370 Olde 8 Rd, Summit County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS**, The Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD** that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Date of Resolution \_\_\_\_\_

\_\_\_\_\_  
President of the Board of Education/Governing Body  
(Print)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
Superintendent/Head of School

\_\_\_\_\_  
(Signature)

Superintendent/Head of School E- Mail:

\_\_\_\_\_

RETURN NO LATER THAN JUNE 30, 2021



**SCHOOL(S)**

The list below is all schools within your district that will abide by the resolution as printed on the front of this card. **To add or remove any school to or from OHSAA Membership, please attach that request, signed by the superintendent/head of school on school letterhead to this card.**

**NORDONIA HILLS CITY SCHOOLS**

**High Schools (grades 9-12)**

School Name	IRN	School Name	IRN
NORDONIA	27334		

**7<sup>th</sup> and 8<sup>th</sup> Grade Schools**

School Name	IRN	School Name	IRN
NORDONIA MIDDLE SCHOOL	027326		



This software as a service agreement ("**Agreement**"), effective [05/06/2021] ("**Effective Date**"), is by and between Red Rover Technologies LLC ("**Provider**") and the "**Customer**" identified below, to the exclusion of its affiliates, subsidiaries and parent companies. Provider and Customer are sometimes referred to herein individually as "Party" or collectively as the "**Parties.**"

Customer Name: **Nordonia Hills City School District**  
 Customer Address: 9370 Olde 8 Rd  
 Northfield, OH 44067  
 Customer Contact: Joe Clark  
 Customer Contact Phone: 330-467-0580  
 Customer Contact Email: Joe.clark@nordoniaschools.org

**Implementation Fees:**

Customer Implementation Fee (one-time, invoiced after signing):  
 \$ 500.00 Training (In collaboration with RWA)

**Subscription Fees:**

	Employees *	Rate	Monthly	Annual (10 months- summers free)
# of Employees Requiring a Sub	246	\$1.98	\$487.08	\$4,870.80
# of Employees Not Requiring a Sub **	244	\$0.99	\$241.56	\$2,415.60
<b>Total</b>			\$728.64	\$7,286.40

\* actual employee counts taken at Go-Live date and on April 1st each subsequent renewal year  
 \*\* optional (absence management only)

**Fee Terms:**

Term year: July 1 to June 30  
 Subscription type: Annual Auto-Renewal unless customer wishes to end subscription before July 31. Ten (10) month billing. Summers are included and complimentary.  
 Price lock term: Three (3) reoccurring subscriptions years, only subject to the US Bureau of Labor Statistics, All Item CPI Index posted each March 1<sup>st</sup>.

By signing below, Provider and Customer have entered this Agreement as of the Effective Date.

**PROVIDER:**

**Red Rover Technologies LLC**

By: \_\_\_\_\_  
 Name: Dani O'Shaughnessey  
 Title: COO

**CUSTOMER:**

**Nordonia Hills City School District**

By: \_\_\_\_\_  
 Name: Joe Clark  
 Title: Superintendent

(Master Agreement Terms & Conditions, Pages 2-5)

The Provider provides the Customers access to the Services, which include absence management and substitute placement service, and the Customer desires to access the Services, and Provider desires to provide Customer access to the Services, subject to the terms and



conditions of this Agreement. Therefore, in consideration of the mutual covenants, terms, and conditions set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

## 1. Definitions.

(a) **"Aggregated Statistics"** means data and information related to Customer's use of the Services that is used by Provider in an aggregate and anonymized manner, including to compile statistical and performance information related to the provision and operation of the Services.

(b) **"Authorized User"** means Customer's employees, consultants, contractors, and agents (i) who are authorized by Customer to access and use the Services under the rights granted to Customer pursuant to this Agreement and (ii) for whom access to the Services has been purchased hereunder.

(c) **"Customer Data"** means, other than Aggregated Statistics, information, data, and other content, in any form or medium, that is submitted, posted, or otherwise transmitted by or on behalf of Customer or an Authorized User through the Services.

(d) **"Documentation"** means Provider's user manuals, handbooks, and guides relating to the Services provided by Provider to Customer either electronically or in hard copy form and end user documentation relating to the Services available at [www.redroverk12.com](http://www.redroverk12.com).

(e) **"Fees"** mean the amount stated on Provider's invoice to Customer for an annual subscription of the Services.

(f) **"Provider IP"** means the Services, the Documentation, and any and all intellectual property provided to Customer or any Authorized User in connection with the foregoing. For the avoidance of doubt, Provider IP includes Aggregated Statistics and any information, data, or other content derived from Provider's monitoring of Customer's access to or use of the Services, but does not include Customer Data.

(g) **"Services"** mean the software-as-a-service offering by Provider for the monitoring of school absences and substitute placement.

## 2. Access and Use.

(a) Provision of Access. Subject to and conditioned on Customer's payment of Fees and compliance with all other terms and conditions of this Agreement, Provider hereby grants Customer a non-exclusive, non-transferable right to access and use the Services during the Term, solely for use by Authorized Users in accordance with the terms and conditions herein. Such use is limited to Customer's internal use. Provider shall provide to Customer the necessary passwords and network links or connections to allow Customer to access the Services.

(b) Documentation License. Subject to the terms and conditions contained in this Agreement, Provider hereby grants to Customer a non-exclusive, non-sublicensable, non-transferable license to use the Documentation during the Term solely for

Customer's internal business purposes in connection with its use of the Services.

(c) Use Restrictions. Customer shall not use the Services for any purposes beyond the scope of the access granted in this Agreement. Customer shall not at any time, directly or indirectly, and shall not permit any Authorized Users to: (i) copy, modify, or create derivative works of the Services or Documentation, in whole or in part; (ii) rent, lease, lend, sell, license, sublicense, assign, distribute, publish, transfer, or otherwise make available the Services or Documentation; (iii) reverse engineer, disassemble, decompile, decode, adapt, or otherwise attempt to derive or gain access to any software component of the Services, in whole or in part; (iv) remove any proprietary notices from the Services or Documentation; or (v) use the Services or Documentation in any manner or for any purpose that infringes, misappropriates, or otherwise violates any intellectual property right or other right of any person, or that violates any applicable law.

(d) Reservation of Rights. Provider reserves all rights not expressly granted to Customer in this Agreement. Except for the limited rights and licenses expressly granted under this Agreement, nothing in this Agreement grants, by implication, waiver, estoppel, or otherwise, to Customer or any third party any intellectual property rights or other right, title, or interest in or to the Provider IP.

(e) Suspension. Notwithstanding anything to the contrary in this Agreement, Provider may temporarily suspend Customer's and any Authorized User's access to any portion or all of the Services if: (i) Provider reasonably determines that (A) there is a threat or attack on any of the Provider IP; (B) Customer's or any Authorized User's use of the Provider IP disrupts or poses a security risk to the Provider IP or to any other customer or vendor of Provider; (C) Customer, or any Authorized User, is using the Provider IP for fraudulent or illegal activities; or (D) Customer fails to make a timely payment due under the Agreement. Provider shall use commercially reasonable efforts to provide written notice of any Service Suspension to Customer and to provide updates regarding resumption of access to the Services following any Service Suspension. Provider will have no liability for any damage, liabilities, losses (including any loss of data or profits), or any other consequences that Customer or any Authorized User may incur as a result of a Service Suspension.

(f) Aggregated Statistics. Notwithstanding anything to the contrary in this Agreement, Provider may monitor Customer's use of the Services and collect and compile Aggregated Statistics. As between Provider and Customer, all right, title, and interest in Aggregated Statistics, and all intellectual property rights therein, belong to and are retained solely by Provider. Customer acknowledges that Provider may compile Aggregated Statistics based on Customer Data input into the Services. Customer agrees that Provider may (i) make Aggregated Statistics publicly available in compliance with applicable law, and (ii) use Aggregated Statistics to the extent and in the manner permitted under applicable law; provided that the Provider's use of the

Aggregated Statistics does not identify Customer or Customer's Confidential Information.

**3. Customer Responsibilities.** Customer is responsible and liable for all uses of the Services and Documentation resulting from access provided by Customer, directly or indirectly, whether such access or use is permitted by or in violation of this Agreement. Without limiting the generality of the foregoing, Customer is responsible for all acts and omissions of Authorized Users, and any act or omission by an Authorized User that would constitute a breach of this Agreement if taken by Customer will be deemed a breach of this Agreement by Customer. Customer shall use reasonable efforts to make all Authorized Users aware of this Agreement's provisions as applicable to such Authorized User's use of the Services, and shall cause Authorized Users to comply with such provisions.

**4. Support.** The access rights granted hereunder entitle Customer to remote support services. The Provider will provide onsite support or training for the fee of \$1,000 per day plus the payment of Provider's direct costs such as transportation, airfare, hotel, and meals.

**5. Payment of Fees.** Customer shall pay Provider the Fees within forty-five (45) days of the invoice date and any Fee invoices not paid by September 1<sup>st</sup> of the year issued are past due. Training fees and direct costs for onsite support or training will be invoiced separately to the Customer and will be due thirty (30) days from the invoice date. Customer shall reimburse Provider for all reasonable costs incurred by Provider in collecting any late payments, including attorneys' fees, court costs, and collection agency fees. All Fees and other amounts payable by Customer under this Agreement are exclusive of taxes and similar assessments. Customer is responsible for all sales, use, and excise taxes, and any other similar taxes, duties, and charges of any kind imposed by any federal, state, or local governmental or regulatory authority on any amounts payable by Customer.

**6. Confidential Information.** From time to time during the Term, either Party may disclose or make available to the other Party information about its business affairs, products, confidential intellectual property, trade secrets, third-party confidential information, and other sensitive or proprietary information that is marked, designated or otherwise identified as "confidential" (collectively, "**Confidential Information**"). Confidential Information does not include information that, at the time of disclosure is: (a) in the public domain; (b) known to the receiving Party at the time of disclosure; (c) rightfully obtained by the receiving Party on a non-confidential basis from a third party; or (d) independently developed by the receiving Party. The receiving Party shall not disclose the disclosing Party's Confidential Information to any person or entity, except to the receiving Party's employees who have a need to know the Confidential Information for the receiving Party to exercise its rights or perform its obligations hereunder. Notwithstanding the foregoing, each Party may disclose Confidential Information to the limited extent required (i) in order to comply with the order of a court or other governmental body, or as otherwise necessary to comply with applicable law, provided that the Party making the disclosure pursuant to the order shall first have given written notice to the other Party and made a reasonable effort to obtain a protective order; or (ii) to establish a Party's rights under this Agreement,

including to make required court filings. Each Party's obligations of non-disclosure with regard to Confidential Information are effective as of the Effective Date and will expire three (3) years from the date first disclosed to the receiving Party. Customer name may be used by Provider for marketing purposes unless written expressed notice is given.

## **7. Intellectual Property Ownership.**

(a) Provider IP. Customer acknowledges that, as between Customer and Provider, Provider owns all right, title, and interest, including all intellectual property rights, in and to the Provider IP.

(b) Customer Data. Provider acknowledges that, as between Provider and Customer, Customer owns all right, title, and interest, including all intellectual property rights, in and to the Customer Data. Customer hereby grants to Provider a non-exclusive, royalty-free, worldwide license to reproduce, distribute, and otherwise use and display the Customer Data and perform all acts with respect to the Customer Data as may be necessary for Provider to provide the Services to Customer, and a non-exclusive, perpetual, irrevocable, royalty-free, worldwide license to reproduce, distribute, modify, and otherwise use and display Customer Data incorporated within the Aggregated Statistics.

(c) Privacy Policy & Data Security. Red Rover will abide by its policy, as set forth in Exhibit A (Data Security) Exhibit B (Privacy Policy) with respect to the security and privacy of its Customer's data within the Red Rover Product(s). You will also find Red Rover's respective policies at [www.redroverk12.com/privacy-policy](http://www.redroverk12.com/privacy-policy) and [www.redroverk12.com/technology-promise](http://www.redroverk12.com/technology-promise).

(d) Feedback. If Customer or any of its employees or contractors sends or transmits any communications or materials to Provider by mail, email, telephone, or otherwise, suggesting or recommending changes to the Provider IP, including without limitation, new features or functionality relating thereto, or any comments, questions, suggestions, or the like ("**Feedback**"), Provider is free to use such Feedback irrespective of any other obligation or limitation between the Parties governing such Feedback.

## **8. Limited Warranty and Warranty Disclaimer.**

(a) Provider warrants that the Services will conform in all material respects to the Documentation. Provider does not make any representations or guarantees regarding uptime or availability of the Services. The remedies set forth within this Agreement are Customer's sole remedies and Provider's sole liability under the limited warranty set forth in this Section 8(a).

(b) THE PROVIDER IP IS PROVIDED "AS IS" AND PROVIDER HEREBY DISCLAIMS ALL WARRANTIES, WHETHER EXPRESS, IMPLIED, STATUTORY, OR OTHERWISE. PROVIDER SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NON-INFRINGEMENT, AND ALL WARRANTIES ARISING FROM COURSE OF DEALING, USAGE, OR TRADE PRACTICE. PROVIDER MAKES NO WARRANTY OF ANY KIND THAT THE





PROVIDER IP, OR ANY PRODUCTS OR RESULTS OF THE USE THEREOF, WILL MEET CUSTOMER'S OR ANY OTHER PERSON'S REQUIREMENTS, OPERATE WITHOUT INTERRUPTION, ACHIEVE ANY INTENDED RESULT, BE COMPATIBLE OR WORK WITH ANY SOFTWARE, SYSTEM OR OTHER SERVICES, OR BE SECURE, ACCURATE, COMPLETE, FREE OF HARMFUL CODE, OR ERROR FREE.

## 9. Indemnification.

(a) To the extent permitted by law, each Party shall indemnify, defend, and hold harmless the other Party from and against any and all losses, damages, liabilities, costs (including reasonable attorneys' fees) ("**Losses**") resulting from any third-party claim, suit, action, or proceeding ("**Third-Party Claim**") that the Services, or any use of the Services in accordance with this Agreement, infringes or misappropriates such third party's US intellectual property rights, provided that the indemnified-Party promptly notifies indemnifying-Party in writing of the claim, cooperates with indemnifying-Party, and allows indemnifying-Party sole authority to control the defense and settlement of such claim.

(b) If such a claim is made or appears possible, indemnified-Party agrees to permit indemnifying-Party, at indemnifying-Party's sole discretion, to (i) modify or replace the Services, or component or part thereof, to make it non-infringing, or (ii) obtain the right for indemnified-Party to continue use. If indemnifying-Party determines that neither alternative is reasonably available, indemnifying-Party may terminate this Agreement, in its entirety or with respect to the affected component or part, effective immediately on written notice to indemnified-Party.

(c) As to the Provider, this Section 9 will not apply to the Provider to the extent that the alleged infringement arises from Customer's: (i) use of the Services in combination with data, software, hardware, equipment, or technology not provided by indemnifying-Party or authorized by Provider in writing; (ii) modifications to the Services not made by Provider; or (iii) Customer Data.

(d) Sole Remedy. THIS SECTION 9 SETS FORTH CUSTOMER'S SOLE REMEDIES AND PROVIDER'S SOLE LIABILITY AND OBLIGATION FOR ANY ACTUAL, THREATENED, OR ALLEGED CLAIMS THAT THE SERVICES INFRINGE, MISAPPROPRIATE, OR OTHERWISE VIOLATE ANY INTELLECTUAL PROPERTY RIGHTS OF ANY THIRD PARTY. IN NO EVENT WILL PROVIDER'S LIABILITY UNDER THIS SECTION 9 EXCEED THE FEES DUE FROM CUSTOMER TO PROVIDER FOR THE SCHOOL CALENDAR YEAR DURING WHICH THE INDEMNIFIED CLAIM AROSE.

**10. Limitations of Liability.** IN NO EVENT WILL PROVIDER BE LIABLE UNDER OR IN CONNECTION WITH THIS AGREEMENT UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE, FOR ANY: (a) CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, SPECIAL, ENHANCED, OR PUNITIVE DAMAGES; (b) INCREASED COSTS, DIMINUTION IN VALUE OR LOST BUSINESS, PRODUCTION, REVENUES, OR PROFITS; (c)

LOSS OF GOODWILL OR REPUTATION; (d) USE, INABILITY TO USE, LOSS, INTERRUPTION, DELAY OR RECOVERY OF ANY DATA, OR BREACH OF DATA OR SYSTEM SECURITY; OR (e) COST OF REPLACEMENT GOODS OR SERVICES, IN EACH CASE REGARDLESS OF WHETHER PROVIDER WAS ADVISED OF THE POSSIBILITY OF SUCH LOSSES OR DAMAGES OR SUCH LOSSES OR DAMAGES WERE OTHERWISE FORESEEABLE. IN NO EVENT WILL PROVIDER'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE EXCEED THE FEES DUE FROM CUSTOMER TO PROVIDER FOR THE SCHOOL CALENDAR YEAR DURING WHICH THE CLAIM AROSE.

## 11. Term and Termination.

(a) Term. The initial term of this Agreement begins on Effective Date and, unless terminated earlier pursuant to this Agreement's express provisions, will continue in effect until June 30<sup>th</sup> following the Effective Date (the "**Initial Term**"). This Agreement will automatically renew for (5) five additional successive one (1) year terms starting on July 1<sup>st</sup> of each year unless the Customer provides the Provider written notice of non-renewal prior to July 31<sup>st</sup> of that year (each a "**Renewal Term**" and together with the Initial Term, the "**Term**").

(b) Termination. In addition to any other express termination right set forth in this Agreement: (i) Provider may terminate this Agreement, effective on written notice to Customer, if Customer: (A) fails to pay any amount when due hereunder and such failure continues after Provider's delivery of written notice thereof; or (B) breaches any of its obligations under Section 2(c) or Section 6; or (ii) either Party may terminate this Agreement, effective on written notice to the other Party, if the other Party breaches this Agreement, and such breach: (A) is incapable of cure; or (B) being capable of cure, remains uncured thirty (30) days after the non-breaching Party provides the breaching Party with written notice of such breach.

(c) Effect of Expiration or Termination. Upon expiration or earlier termination of this Agreement, Customer shall immediately discontinue use of the Provider IP. No expiration or termination will affect Customer's obligation to pay all Fees that may have become due before such expiration or termination, or entitle Customer to any refund.

(d) Survival. This Section 11(d) and Sections 1, 5, 6, 7, 8(b), 9, 10, and 12 survive any termination or expiration of this Agreement. Further, the Provider shall store and retain the Customer Data and supply to Customer the Customer Data specific to absences for a period of up to two (2) years after the expiration or termination of the Agreement. The Provider shall make such Customer Data available upon receipt of a written request from the Customer and agreement to a reasonable hourly rate charge for the Provider to capture and provide the requested Customer Data. No other provisions of this Agreement survive the expiration or earlier termination of this Agreement.

## 12. Miscellaneous.

(a) Entire Agreement. This Agreement, together with any other documents incorporated herein by reference, constitutes the sole and entire agreement of the Parties with respect to the subject matter of this Agreement and supersedes all prior and contemporaneous understandings, agreements, and representations and warranties, both written and oral, with respect to such subject matter.

(b) Notices. All notices, requests, consents, claims, demands, waivers, and other communications hereunder (each, a "Notice") must be in writing and addressed to the Parties at the addresses set forth on the first page of this Agreement (or to such other address that may be designated by the Party giving Notice from time to time in accordance with this Section). All Notices must be delivered by personal delivery, nationally recognized overnight courier (with all fees pre-paid), facsimile or email (with confirmation of transmission), or certified or registered mail (in each case, return receipt requested, postage pre-paid). Except as otherwise provided in this Agreement, a Notice is effective only: (i) upon receipt by the receiving Party; and (ii) if the Party giving the Notice has complied with the requirements of this Section.

(c) Force Majeure. In no event shall either Party be liable to the other Party, or be deemed to have breached this Agreement, for any failure or delay in performing its obligations under this Agreement (except for any obligations to make payments), if and to the extent such failure or delay is caused by any circumstances beyond such Party's reasonable control, including but not limited to acts of God, flood, fire, earthquake, explosion, war, terrorism, invasion, riot or other civil unrest, strikes, labor stoppages or slowdowns or other industrial disturbances, or passage of law or any action taken by a governmental or public authority, including imposing an embargo.

(d) Amendment and Modification; Waiver. No amendment to or modification of this Agreement is effective unless it is in writing and signed by an authorized representative of each Party. No waiver by any Party of any of the provisions hereof will be effective unless explicitly set forth in writing and signed by the Party so waiving. Except as otherwise set forth in this Agreement, (i) no failure to exercise, or delay in exercising, any rights, remedy, power, or privilege arising from this Agreement will operate or be construed as a waiver thereof and (ii) no single or partial exercise of any right, remedy, power, or privilege hereunder will preclude any other or further exercise thereof or the exercise of any other right, remedy, power, or privilege.

(e) Severability. If any provision of this Agreement is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability will not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon such determination that any term or other provision is invalid, illegal, or unenforceable, the Parties shall negotiate in good faith to modify this Agreement so as to effect their original intent as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

(f) Governing Law; Submission to Jurisdiction. This Agreement is governed by and construed in accordance with the internal laws of the State of Pennsylvania without giving effect to any choice or conflict of law provision or rule that would require or permit the application of the laws of any jurisdiction other than those of the State of Pennsylvania. Any legal suit, action, or proceeding arising out of or related to this Agreement or the licenses granted hereunder may be instituted in the federal courts of the United States within the Eastern District of Pennsylvania or the courts of the State of Pennsylvania in each case located in Philadelphia County, and each Party irrevocably submits to the exclusive jurisdiction of such courts in any such suit, action, or proceeding.

(g) Assignment. Customer may not assign any of its rights or delegate any of its obligations hereunder, in each case whether voluntarily, involuntarily, by operation of law or otherwise, without the prior written consent of Provider. Provider may assign this Agreement in its entirety, upon notice to Customer but without Customer's consent, in connection with a merger, acquisition, corporate reorganization, or sale of all or substantially all of Provider's business or assets. Any purported assignment or delegation in violation of this Section will be null and void. This Agreement is binding upon and inures to the benefit of the Parties and their respective permitted successors and assigns.

(h) Equitable Relief. Each Party acknowledges and agrees that a breach or threatened breach by such Party of any of its obligations under Section 6 or, in the case of Customer, Section 2(c), would cause the other Party irreparable harm for which monetary damages would not be an adequate remedy and agrees that, in the event of such breach or threatened breach, the other Party will be entitled to equitable relief, including a restraining order, an injunction, specific performance and any other relief that may be available from any court, without any requirement to post a bond or other security, or to prove actual damages or that monetary damages are not an adequate remedy. Such remedies are not exclusive and are in addition to all other remedies that may be available at law, in equity or otherwise.

(i) Counterparts. This Agreement may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement.

**SUMMIT EDUCATIONAL SERVICE CENTER**  
**CONTRACT FOR SERVICES FOR STUDENTS WITH A DISABILITY**  
Student Institutional Placement in a School other than Student(s) District of Residence

---

AGREEMENT FOR ADMISSION FOR TUITION PUPILS  
PURSUANT TO SECTIONS 3327.07, 3327.06, 3323.14, and 3317.08 O.R.C.

**SCHOOL OF ATTENDANCE: Kids First/TOPS**  
**EXTENDED SCHOOL YEAR PROGRAM**

The Summit Educational Service Center Board of Governors hereby enters into a contract for admission (pursuant to Section 3327.04 O.R.C) of the student(s) listed below to the Kids First/Transition Opportunity Program for Students (TOPS) Extended School Year program with the Nordonia Hills City School District (District of Residence) for educational purposes for the school year of 2021.

The Nordonia Hills City School District (District of Residence) hereby agrees to pay directly to the Summit Educational Service Center for each of the listed pupil(s) an amount equal to the tuition rate of \$2,750.00 per student for a total of \$2,750.00 to the Summit Educational Service Center (District of Attendance).

The Summit Educational Service Center Board of Governors (District of Attendance) will NOT include these IEP (Individualized Education Program) placed pupil(s) in their ADM certification.

Name of Student	Address of Student
1. <u>[REDACTED]</u>	<u>[REDACTED]</u>
2. _____	_____
3. _____	_____
4. _____	_____

We hereby accept the pupil(s) listed below to our school/program on the terms described above.

*Joseph J. [Signature]* \_\_\_\_\_ 4/27/21  
District of Attendance Superintendent Signature Date

*[Signature]* \_\_\_\_\_ 4/27/21  
District of Attendance Treasurer Signature Date

---

**District of Residence**

We hereby acknowledge and approve the above listed pupil(s) to your school/program on the terms described above for the school year 2021. We likewise acknowledge and approve the additional cost of a One-on-One Aide, if required by the IEP.

\_\_\_\_\_  
District of Residence Superintendent Signature Date

\_\_\_\_\_  
District of Residence Treasurer Signature Date

# *Harbor Education Services, LLC.*

## *Leap Program*

166 2<sup>nd</sup> Street NW Barberton, Ohio 44203

(234)678-5488 Fax: (234)678-5489 Email: [www.theleaprogram.net](http://www.theleaprogram.net)

---

### *Day Treatment-Purchase Service Agreement*

**2021-2022 School Year**

THIS AGREEMENT is entered into between the Nordonia City Schools (hereafter "Placing District") and **Harbor Education Services, LLC.** A special needs Education Company, for the sole purpose of providing education services in accordance with placement at the "Leap Program".

WHEREAS, Ohio Revised Code 3323.08 authorizes a district to place a child in a private school or private residential treatment center.

WHEREAS, Students identified and referred by Nordonia City Schools will be attending Harbor Education Services, LLC. "Leap Program".

#### THE PARTIES AGREE AS FOLLOWS:

The Placing District will pay Harbor Education Services, LLC. a per diem rate of *\$145 per* student, after services rendered, including teacher in service and calamity days.

1. Harbor Education Services, LLC. and the Placing District agree to exchange all relevant records pertaining to the identified student, including but not limited to Multifactor Evaluation, re-evaluations, current and past IEP'S, report cards, progress reports, transcripts, assessments, discipline records, and any other information/ records needed for Harbor Educational Services LLC. and/or their placing school district to fulfill their educational obligations to the above identified student.
2. The Placing District will have access to the above-identified student's education records for the purpose of monitoring the students' educational progress. At minimum, Harbor Education Services, LLC. will provide any changed and or/updated IEP information, student attendance, Discipline records, assessment data, interim progress monitoring and other relevant information on a quarterly basis to the above -named district contact.
3. The term of this agreement will not exceed one (1) year and will automatically expire at the end of the 2021-2022 school year (06/03/22).
4. In the event the students educational needs are no longer the responsibility of the above named placing school district, the parties respective obligations under this agreement for the student above will cease as of the last day the student is attending the Leap Program, providing the Placing District notifies Harbor Education Services, LLC. in writing Ten (10) Business days Prior this event. Advance quarterly payment will be refunded to the school district provided ten day notification provision falls within the first 30 quarterly days of the above named quarter excluding the per diem rate calculated based on number of days student attends within the quarter. Program credit may be issued and applied to other students at the request of the Placing District in place of a refund.

5. Harbor Education Services, LLC. acknowledges and agrees the above identified students will not be considered "enrolled" in the Leap Program for the purpose of average daily membership or federal or state funding and the above identified student will be enrolled with the above identified Placing District.
6. Harbor Education Services, LLC. and Placing District will collaborate on the development of an IEP acceptable to all IEP team members and parties.
7. Harbor Education Services, LLC. reserves the right to take immediate action, without district permission, in situations where a student, by act or omission, poses a risk of injury, harm or other danger to him/herself or others. Such action may include, but is not limited to immediate dismissal from Harbor Education Services, LLC. Leap Program, emergency referral to psychiatric or other institutional healthcare providers, and/ or securing assistance from local law enforcement authorities. The Placing District will be promptly informed of such an event.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year indicated below.

Placing District Representative: \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_

Harbor Education Services, LLC.  
George Linberger: Leap President

\_\_\_\_\_ 

Date: 4/14/21

Please send signed contract to:  
LEAP Central Office  
166 2<sup>nd</sup> Street NW  
Barberton, Ohio 44203 or email to  
coconut52598@yahoo.com



## PUPIL TRANSPORTATION AGREEMENT 2021/2022

**THIS AGREEMENT** made and entered into at Hinckley, Ohio effective for the **2021/2022** school year, by and between the, **Nordonia Hills City Schools**, and **Suburban School Transportation Company, Inc. (SSTC)**, 26 River Road, Hinckley, Ohio 44233. For and in consideration of the mutual covenants and agreement herein contained, and for valuable consideration the parties agree to the following:

1. SSTC will transport students at the written request of the **Nordonia Hills City Schools** for any student requiring transportation. All students are provided door-to-door services specified by the district.
2. SSTC will provide all routing of said students, including contact with the parent/guardian regarding pick up and drop off times and locations. Students may be transported with other students with possible cost reductions. Routing sheets will be kept on file with SSTC dispatching office.
3. SSTC will provide vehicles to be used for transportation of said students. Vehicles will meet the standards of State and Federal law. All vehicles will be equipped with a mobile phone, emergency safety triangles, flares, electrical fuses, Blood Borne Pathogen Kit, fire extinguisher, first aid kit, blanket and a snow brush.
4. SSTC vehicles may be equipped with a global positioning system, which shows a vehicle's location, direction of travel and speed at any given moment.
5. SSTC will pay all expenses in connection with the operation and maintenance of vehicles used in the transportation. A vehicle inspection form shall be completed daily by the drivers. A staff mechanic services the SSTC fleet for preventive maintenance and emergency repairs. All daily inspection forms and service logs are on file in SSTC dispatching office. Should a student cause any damage to a vehicle; the parent/guardian will be financially responsible for said damages.
6. SSTC will provide qualified drivers to operate said vehicles used in the noted transportation in accordance with all applicable State and Federal laws. SSTC will verify that all drivers have met Ohio Pupil Transportation Operation and Safety Rules and Standards, including but not limited to certification and license requirements.
7. SSTC will purchase and maintain during the term of the agreement no less than \$1,000,000 liability insurance, including a \$5,000,000 umbrella. All non-owned vehicles will carry \$300,000 (state requirement) liability insurance and a 1,000,000-liability non-owned coverage policy purchased by SSTC.
8. The rate quoted to the district will be for round trip, unless otherwise specified. The District acknowledges that the rate can change if transportation that was quoted does not meet the requirements of Local, State or Federal mandates due to the Covid-19 and or any other mandates. The district will be charged the daily rate for each day the particular school is scheduled to be opened, regardless if the student or students attend or not, and regardless if the school be cancelled due to inclement weather or emergency. Should **Nordonia Hills City Schools** close due to inclement weather, but the school the student is attending is open, SSTC will use its own discretion. Safety is SSTC's top priority. If SSTC believes it is unsafe to transport due to inclement weather, the parent/guardian will be contacted. A two-day notice is required if the student will be out for an extended amount of time due to illness or suspension. Also, a two-day

notice is required if the student has transferred out of district or expelled from school and transportation service is no longer required.

9. **Nordonia Hills City Schools** will be responsible for obtaining the student(s) medical forms and attach it with the students request form. SSTC will maintain medical history reports in its dispatch office once received from the district.
10. All employees are issued SSTC identification badges to be worn and be visible at all times.
11. All vehicles to be used to transport eligible students who are confined to a wheelchair or other mobile positioning devices or who require life support equipment shall be equipped with a lift or ramp. The lift shall be connected within the vehicle body when not extended. The lift shall lift a maximum of 700 lbs. Wheelchairs are to be secured by a four-point tie down system.
12. Attendants or monitors will be provided to the district, if requested, at an additional charge. Any required ride-alone students will incur an additional cost for such transportation.
13. SSTC may find it necessary to review various alternative accommodations to ensure the safety of the students during transportation. SSTC will always reserve the right to postpone transportation in the event a student becomes combative /violent and/or threatens or interferes with the safety and well-being of the public welfare, other passengers or themselves. The attending school and parent /guardian will be notified at this time to discuss transportation options. Such alternative accommodations will be discussed with and agreed upon by the district prior to implementation by SSTC.
14. In the event SSTC is requested to use a vehicle with special accommodations in order to ensure the safety of student transportation, an additional charge will be applied for such service.
15. All vehicles will have "School Transportation" signs.
16. For the safety of all students transported by SSTC, we will not transport any students across picket lines when a strike is in progress.
17. SSTC will provide **Nordonia Hills City Schools** with a form to use for adding, changing or deleting students. All student changes/requests must be submitted electronically or faxed on the provided SSTC form. No student transportation will begin unless the required form is submitted. SSTC requests at least 24-48 hours' notice when placing new student transportation to allow adequate time for placement. Requests received after 3:00 pm will not be guaranteed for the next business day (from August 15<sup>th</sup> thru September 15<sup>th</sup>. Please allow 3 days for student placement. After any three (3) requests for a student's time or location change during a billing cycle, an additional \$10 service charge per alteration may be applied.
18. Should fuel cost rise more than 12% from the date of the agreement, SSTN reserves the right to request additional compensation.
19. SSTC will be responsible for allowing 3 minutes for pickup at the student's home. If after the allotted time SSTC leaves and continues the route and is then later notified that SSTC must again return to the students' home, an additional charge will be granted. After school is dismissed at the end of the regularly scheduled day SSTC will wait at the scheduled school until all eligible students have been picked up. If an eligible student does not show up at the designated pickup location the driver will contact the office and the office will contact the school. If SSTC is forced to wait for a student more than five (5) minutes after dismissal time (or other agreed upon pickup



time) SSTC will agree to wait fifteen (15) additional minutes for the student. SSTC will be permitted to bill the district for the additional time. When an attempt to drop off an eligible student at home is unsuccessful, SSTC will proceed to complete the regularly scheduled route. The driver will notify the office of the first attempt. After the route is completed, SSTC will attempt again to drop off the student. If the second attempt is unsuccessful, SSTC will be permitted to charge the district, in fifteen (15) minute increments at the daily unit cost for each student for each fifteen (15) minute period, for all time thereafter until the student is dropped off at home or an emergency drop off location.

20. Payment for ordinary services rendered shall be made monthly. Payment needs to be received by SSTC within 30 days of invoice or late fees may apply.

In consideration of this agreement Suburban School Transportation Company, Inc., herein provided, that **Nordonia Hills City Schools** and Suburban School Transportation Company, Inc. will mutually agree on compensation on a case-by-case basis. This contract will cover the period of **July 1, 2021 through June 30, 2022.**

This contract is made for the benefit of each party heretofore named, and all parties hereby acknowledge receipt of a full and complete copy of this agreement and declare that no promises, representation or agreement, other than those herein contained have been made or were relied upon.

**IN WITNESS WHEREOF**, the parties hereto set their hands this day and year.

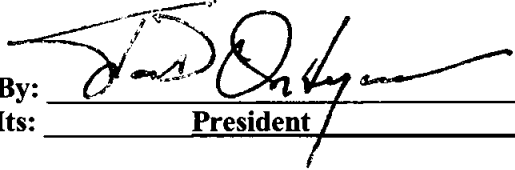
**Nordonia Hills City Schools**

**Suburban School Transportation Company, Inc.**

By: \_\_\_\_\_

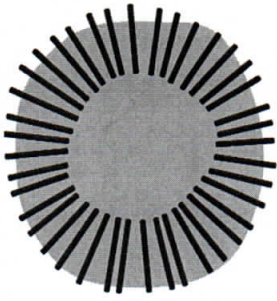
Its: \_\_\_\_\_

Date: \_\_\_\_\_

By:  \_\_\_\_\_

Its: **President**

Date: **May 1 2021**



---

## SERVICE AGREEMENT

This SERVICE AGREEMENT (the “Agreement”) is entered into on \_\_\_\_\_ 2021, between **Nordonia Hills City School District** (the “District”), an Ohio Public School, chartered under Chapter 3311 of the Ohio Revised Code, and **Education Alternatives** (“EA”), an Ohio nonprofit corporation, with offices at 5445 Smith Road, Cleveland, OH 44142 (the “Parties”).

### BACKGROUND

WHEREAS, the District must provide a free and appropriate education (“FAPE”) for its students, in accordance with state and federal laws;

WHEREAS, EA is an accredited service provider equipped to educate students with varying educational, emotional and physical needs and meet the students’ FAPE requirements;

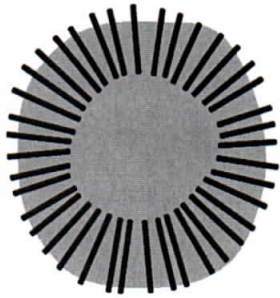
WHEREAS, this Agreement permits the District to place individual students in designated EA programs, on an as needed basis during the 2021-2022 school year;

The Parties agree as follows:

#### 1. EA Programming.

A. The District has the choice of five programs, depending upon the individual student’s needs and the student’s Individualized Education Program (“IEP”) team determination.

- i. Day Treatment Program. EA’s Day Treatment program is a non-residential program where students are provided intense mental health services in conjunction with the student’s educational programming. EA’s program features a 1:6 staff to student ratio, an emphasis on social skills development and behavior management. This program is best suited for students on an IEP, whose behavior issues prevent him or her from learning in a traditional education environment.
- ii. ECHO Program. EA’s “ECHO” program is a flexible computer and individual tutoring based learning model for students at risk of dropping out of school, in need of credit recovery, or wanting a non-traditional learning environment. ECHO primarily serves students in grades 9-12, but can accommodate middle school students. ECHO’s classrooms are staffed by licensed intervention specialists, to assist the student when necessary. The ECHO program is not suitable for students who demonstrate significant emotional disturbance.
- iii. Coral Autism Program. EA’s “Coral Autism Program” is a program for students with an autism designation who may also have behavioral difficulties, but cannot function in a day-treatment classroom. The Coral program has a 1:3 staff-to-student ratio and the environment is tailored to the students’ particular needs.
- iv. Plato Pre-School. EA’s “Plato Pre-School” is a program for students who may be exhibiting behavioral difficulties prior to Kingergarten. The program is tailored to social skills development and



---

behavior management for children ages 3-5.

i. VisionQuest. EA's "VisionQuest" program is for 18-22 year-olds with moderate disabilities, who require assistance in community involvement, employment and independent living skills.

B. Due to the Covid-19 pandemic health crisis, EA may provide the above educational services remotely, through a variety of distance/online learning platforms. The District will be notified if an enrolled student is receiving services remotely, and the expected duration the educational services will be provided remotely. The per diem rates specified in Schedule A will apply whether the contracted services are provided on-site or remotely.

2. **Related Services.** The District is responsible for ensuring its students are provided related services designated by the student's IEP, including speech pathology, occupational therapy, and physical therapy services. EA will assist the District in providing these services, by permitting District personnel, and/or District independent contractors, to provide these services at EA facilities. The District shall be solely responsible for contacting and contracting with the licensed professionals who will provide these services to the District's students.

3. **Term.** The term of this Agreement shall begin August 16th, 2021 and will automatically expire June 30th, 2022.

4. **Rates and Billing.**

A. The District shall pay EA the per diem rate, shown in Schedule A attached to this Agreement, for each student enrolled by the District, not to exceed 182 educational school days. The educational school year includes all: teacher in-services, calamity days, truancy days in accordance with Section 5(B), absenteeism, local and national catastrophes and parent teacher conferences, which may occur during the Term of this Agreement.

B. The District shall pay EA the cost of providing the enrolled Day Treatment student's mental health services, if the student does not qualify for Ohio Medicaid behavioral health services. The per diem rates for such services are shown in Schedule A. If the student does qualify for Ohio Medicaid, then EA will bill the District for the lesser amount shown in Schedule A.

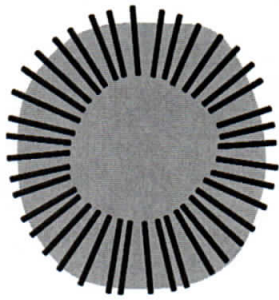
C. Students are counted on the District's Average Daily Membership ("ADM") for federal, state and local funding purposes.

5. **Termination Of A Student's Placement.**

A. District's Obligations Cease. In the event that the District is no longer legally or financially obligated to provide educational services to a particular student, or if the student is discharged from EA for any reason, the parties' respective obligations under this Agreement for that particular student shall terminate.

B. Non-Attendance. EA will suspend billing if a student exceeds ten (10) consecutive absences.

C. FAPE. If the IEP team, in accordance with federal and state law, determines that a particular student is not benefiting from the EA's programming and services, the parties will terminate the student's placement at EA.



---

D. **Student A Danger to Self or Others.** In the event that a EA mental health professional identifies a student to be homicidal, or have a strong likelihood of inflicting bodily harm on himself/herself or others that is not likely to be mitigated by EA's therapeutic approach, then the Parties will provide a more appropriate educational placement or immediately terminate the student's placement at EA. A more appropriate placement may be in-home instruction provided by EA staff, as determined by the IEP team and the student's needs.

**6. Education Records.**

A. EA and the District agree to exchange all educational records pertaining to students placed under this agreement, including but not limited to: multifactor evaluations, re-evaluations, individual education program documents, functional behavior assessments, behavior intervention plans, report cards, progress reports, transcripts, assessments, discipline records and any other educational records necessary for the Parties to fulfill their respective educational and legal obligations.

B. The District shall have access to its assigned students' educational records, and may request such records at any time. EA shall provide such records within fourteen (14) calendar days of the request.

C. Before placement at EA has begun, the District shall provide to EA documents or information regarding a student's violent or aggressive propensities.

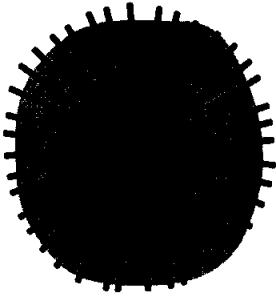
**7. Background Checks And Teacher Licenses.**

A. EA represents and warrants that it has obtained criminal background checks for all EA employees having direct or indirect access to students, in accordance with Ohio Revised Code Sections 3319.39 and 3319.392.

B. EA represents and warrants that its teachers are special education teachers, holding current licenses in the state of Ohio.

8. **Insurance.** EA shall at all times during the Term, or any extension thereof, procure, maintain and keep in force general public liability insurance for claims for personal injury, death, or property damage, occurring in connection with EA, with limits of not less than Two Million Dollars (\$2,000,000.00) in respect to: death or injury of a single person or in respect to any one accident, and not less than One Million Dollars (\$1,000,000.00) per accident in respect to property damage.

9. **Indemnification.** EA, for itself and its agents, contractors, directors, employees, officers, representatives, successors and assigns hereby agrees to defend, indemnify, and hold harmless the District and its administrators, agents, attorneys, consultants, contractors, directors, employees, officers, owners, representatives, successors, assigns, and insurers from and against all liability, claims, causes of action, lawsuits, administrative proceedings of every name or nature, damages, loss, cost or expense, including attorney fees and other litigation costs, arising out of or in connection with: i) a breach of this Agreement by EA; or ii) any third party claims made by students, parents, or guardians arising out of the Day Treatment Services or use of EA facilities as provided for under this Agreement. Notwithstanding anything contained herein to the contrary, EA is not obligated to defend, indemnify, or hold harmless the District against: i) any claim (whether direct or indirect) if such claim or corresponding losses arise out of or result from, in whole or in part, the District's breach of its obligations

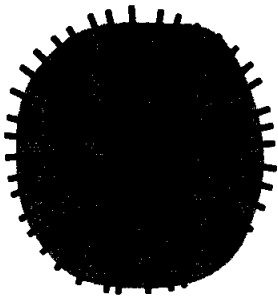


---

set forth in this Agreement; or ii) a breach of the District's obligations pursuant to 20 U.S. Code §§ 1411-1419, or corresponding state special education law.

**10. Miscellaneous.**

- A. Merger. This Agreement contains the entire understanding of the parties concerning the matters contained herein, and supersedes and replaces any prior or contemporaneous oral or written contractors or communications concerning the matters contained herein.
- B. Assignment. EA shall not assign this Agreement without the written consent of the District.
- C. Notices. All notices or communications under this Agreement shall be in writing and delivered by US mail or email to a designated EA email address.
- D. Amendments. All amendments to this Agreement shall be in writing and executed by both Parties.
- E. Independent Contractor. The Parties to this Agreement are independent contractors. There is no relationship of partnership, joint venture, employment, franchise or agency created by or between the Parties. Neither party has the power to bind the other, or incur obligations on the other party's behalf.
- F. Captions and Headings. The captions and headings throughout this Agreement are for convenience and reference only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this instrument.
- G. Severability of Provisions. Any provision of this Agreement which is prohibited or unenforceable shall be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions of this Agreement.
- H. Binding Effect. This Agreement will extend to, benefit, and be binding upon the parties hereto and their respective heirs, beneficiaries, successors, and assigns.
- I. Counterparts. This Agreement may be executed in any number of counterparts, each of which will be deemed an original for all purposes and which together will constitute one and the same instrument. The parties agree that any duplicate of this Agreement, including electronic copies or photocopies, shall be deemed as sufficient evidence of the original Agreement.
- J. Choice of Law. This Agreement shall be governed and construed by the laws of the State of Ohio without regard to conflict of law principles.



**EA** education  
alternatives

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year stated in the Preamble.

**EDUCATION ALTERNATIVES**

**Nordonia Hills City School District**

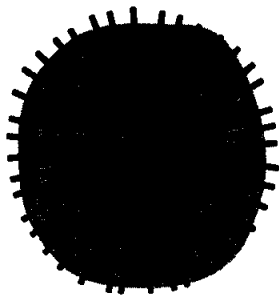
**By:**

Gerald Swartz, Executive Director

**By:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_



**Schedule A  
Education Alternatives Per Diem Rates 2021-2022**

<b>Day Treatment Program</b> CARF-accredited educational and therapeutic program.	\$158 per day \$198 per day, Non-Medicaid
<b>One-on-One Aide</b> Individualized services available in accordance with the student's IEP.	\$152 per day
<b>ECHO Program</b> Computer-based dropout prevention program.	\$45/per half day, <4 hours \$90/Full-Day, >4 hours
<b>VisionQuest</b> Transitional job training program for young adults with Autism/DD at EA Ravenna.	\$150 per day
<b>Plato Pre-School</b> Early childhood program at EA Ravenna.	\$125 per day
<b>Coral Autism Program</b> Specialized program for students on the autism spectrum.	\$205 per day

## NORDONIA CITY SCHOOL DISTRICT SERVICES AGREEMENT

This Agreement is between Lora Hoffstetter and Counseling Associates, LLC, an Ohio limited liability company having its principal place of business at 77 Milford Drive, Hudson, Ohio, (collectively referred to as the "Company"), and Nardonía City School District (referred to as NCSD).

1. **Services.** Company's Independent Contractor Misty Kluk, LPCC-S agrees to perform for NCSD clinical counseling to students of NCSD, which includes but is not limited to diagnosis, assessment, and treatment of mental health or chemical dependency issues. Independent Contractor will perform the clinical counseling competently and in compliance with its State of Ohio licensure and all other professional and ethical obligations and standards. Such compliance will require the Independent Contractor to maintain and keep a current a chart for each student seen, which includes documenting the counseling sessions and a current treatment plan. Consents for minors will be obtained by NCSD prior to Independent Contractor having sessions with the student. Independent Contractor will be solely responsible for maintaining all licenses required to counsel clients. When the Independent Contractor recommends any testing for a client, the Independent Contractor is solely responsible for facilitating such testing.

2. **Term.** This contract is for two years and is valid for the 2021-2022 school year and the 2022-2023 school year.

The Independent Contractor will provide counseling during the school calendar year to NCSD students until: the student has been fully treated; the student terminates counseling with the Independent Contractor; or the student is referred to another therapist because the other therapist is better suited to counsel the student. Independent Contractor will see students anywhere from the first day of school to the last day of school during school hours and on days that school is in session. Independent Contractor will not counsel students over the summer months when school is not in session. Independent Contractor will provide students who need counseling services over the summer months with appropriate referral sources.

3. **Place of Service.** Counseling services will be performed at a location mutually agreed-upon by NCSD and the Independent Contractor. NCSD will provide the Independent Contractor access to a reasonably furnished therapy room at each school as well as a phone extension and an email address for communicating to staff, students, their families, and others involved with the student as needed.

4. **Usage of equipment and supplies.** NCSD will provide reasonable use of a facsimile machine, copier, and printer as needed for printing assessments, case notes, treatment plans and other forms for charting. Company will provide Independent Contractor with files to use for charting. Independent Contractor will use Company's own assessment forms, case notes, and treatment plans.

5. **Licensing.** The Independent Contractor will be licensed by the State of Ohio to perform the clinical assessments and counseling, and will maintain its license for the duration of this Agreement, including attending the required amount of continuing education and paying any required fees.

6. **Malpractice.** The Independent Contractor will obtain and maintain malpractice insurance that will provide at least \$1,000,000 coverage per incident or occurrence and \$3,000,000 coverage in the aggregate.

7. **Ethics.** All ethical issues regarding counseling and student-counselor relations will be governed by the most current version of the Code of Ethics standard of the State of Ohio Counselor and Social Worker and Marriage and Family Therapy Board, and the Independent Contractor agrees to abide by such standard.

8. **Compensation.** NCSD will pay the Company \$95,400 per school year (\$95,400 for the 2021-2022 school year and \$95,400 for the 2022-2023 school year). Payment for each school year will be spread over a 10 month period (40 weeks) from approximately August – June, according to the school's schedule. Payment to Company will be every 2 weeks for \$4,770.00 Company will submit a bill to NCSD for services rendered every 2 weeks and expect reimbursement within 10 days.



9. **Independent Contractor and Company Status.** All Parties acknowledge that the Independent Contractor and the Company are not employees of NCSD. Therefore, the Independent Contractor and the Company are solely responsible for paying, and NCSD will not withhold or pay, any and all unemployment contributions and any and all federal and state taxes, including income, Social Security, Medicare/Medicaid, and self-employment taxes for all payments received for services performed under this Agreement.

10. **Confidentiality.** At all times, during the term of this Agreement and after its termination, the Company and the Independent Contractor agree to keep confidential and not to disclose any of NCSD's confidential and/or proprietary information, including but not limited to student lists and information, and all information contained in this Agreement.

11. **Vacation Time and Personal/Sick Days.** Independent Contractor will keep personal and sick days to a reasonable level. Independent Contractor will make every effort to plan personal vacation days around NCSD vacation days and holidays. Independent Contractor will receive all school holidays, school vacation days and summers off. Independent Contractor will receive off any calamity days set by NCSD. The Company will receive a base salary of \$95,400 per school year regardless of Independent Contractor's sick and personal days taken. If the Independent Contractor should need a personal or sick day, NCSD will be notified as soon in advance as possible.

This Agreement has been fully read and understood, and is agreed to by:

**NORDONIA CITY SCHOOL DISTRICT:**

\_\_\_\_\_

\_\_\_\_\_  
Date

**COMPANY:**

Lora Hoffstetter and Counseling Associates, LLC

\_\_\_\_\_  
by Lora Hoffstetter, owner of Lora Hoffstetter and Counseling Associates, LLC

\_\_\_\_\_  
Date

# NEW FOR AUGUST OF 2021

In an effort to help our Kindergarten students transition more smoothly into a school environment, please note the schedule below for just Kindergarten students for August of 2021. If you have any questions, please contact your child's building.

## Kindergarten Schedule- August, 2021

<b>Mon. 8/23</b> <b>Teacher In-Service Day,</b> <b>NO KDG STUDENTS</b>	<b>Tue. 8/24</b> <b>Teacher In-Service Day,</b> <b>NO KDG STUDENTS</b>	<b>Wed. 8/25</b> <b>Teacher In-Service Day,</b> <b>NO KDG STUDENTS</b>	<b>Thur. 8/26</b> <b>KRA-R Screening Day</b>	<b>Fri. 8/27</b> <b>KRA-R Screening Day</b>
<b>Mon. 8/30</b> <b>KRA-R Screening Day</b>	<b>Tue. 8/31</b> <b>Nordonia Students</b> <b>Attend (1/2 class</b> <b>attends)</b>  <b>**Part time KDG Starts</b> <b>Regular Schedule</b> <b>Today**</b>	<b>Wed. 9/1</b> <b>Knights Students</b> <b>Attend (1/2 class</b> <b>attends)</b>	<b>Thur. 9/2</b> <b>Nordonia Students</b> <b>Attend (1/2 class</b> <b>attends)</b>	<b>Fri. 9/3</b> <b>Knights Students</b> <b>Attend (1/2 class</b> <b>attends)</b>
<b>Mon. 9/6</b> <b>Labor Day</b>	<b>Tues. 9/7</b> <b>Full Day KDG Classes</b> <b>Begin</b>			

**Full Time KDG Hours:** Our all-day, every-day Kindergarten will start at 9:00 a.m. and end at 3:30 p.m.

### **Part Time KDG Hours:**

#### **Group A**

AM session from 9:00 to 11:45, Monday-Friday

#### **Group B**

PM session from 12:45 to 3:30, Monday-Friday



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
April Special Board Meeting  
Monday, April 19, 2021, 6:02 pm - 6:55 pm  
9370 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

#### A. PRESIDENT'S REPORT

1. Roll Call

#### B. EXECUTIVE SESSION

To discuss the employment of a public official.

The Board went into executive session at 6:04 P.M. and returned to the public meeting at 6:53 P.M.

Resolution 2021-4-19-47

Move: William Busse Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

#### C. ADJOURNMENT

The Board unanimously consented to adjourn the meeting at 6:55 P.M. The President declared the motion passed.

Resolution 2021-4-19-48

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

---

Chad M. Lahrmer, President

---

Karen E. Obratil, Treasurer/CFO



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
Open Forum Special Meeting  
Wednesday, April 21, 2021, 6:30 pm - 8:50 pm  
Northfield Elementary School  
9374 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

#### **A. PRESIDENT'S REPORT**

1. Roll Call

#### **B. Pledge of Allegiance**

#### **C. Open Forum**

Mr. Ellis commended the board on keeping the schools open and the students safe during the pandemic. There was good communications to parents during COVID. Social media is being used as a political platform. He inquired about whether there is a policy for social media (twitter and facebook). He further stated the Board needs to own the social media for control of content purposes. Ideology is creeping into our schools.

Stacy Kovach commented on keeping the schools open in person for five days. She took her four children out of Nordonia and sent them to private school where they were able to attend school five days a week.

The Board should make decisions based on the safety of students. There is racism in our schools and she referred to the art work in the hallway at the high school that is creating controversy.

Sabrina Pines has two children at the middle school and she is hoping the schools will be open 5 days in person in the Fall. She also commented on the graffiti in the high school restroom.

Chad Greene commented on the inability for students to use playground equipment at Lee Eaton and the wearing of masks during gym class.

Rick Nowak commended Northfield principal Kaminicki on his leadership.

Jason Roberts has two children in the district and commented on the first amendment rights and staff should separate personal and professional social media outlets.

High School Principal Wright responded to the controversial art work stating that it had been taken down within a half hour because it was disrupting school and the graffiti had been covered up.

#### **D. Executive Session**

Consideration of the employment of an employee or official.

The Board went into executive session at 7:30 P.M. and returned to the public meeting at 8:45 P.M.

Resolution 2021-4-21-49

Move: Liz McKinley Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

E. ADJOURNMENT

The Board unanimously consented to adjourn the meeting at 8:50 P.M. The President declared the motion passed.

Resolution 2021-4-21-50

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

---

Chad M. Lahrmer, Board President

---

Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
April Special Board Meeting  
Thursday, April 22, 2021, 5:00 pm - 8:07 pm  
9370 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

#### **A. PRESIDENT'S REPORT**

1. Roll Call

#### **B. EXECUTIVE SESSION**

To discuss the employment of a public official

The Board went into executive session at 5:04 P.M. and returned to the public meeting at 8:05 P.M.

Resolution 2021-4-22-51

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

#### **C. ADJOURNMENT**

The Board unanimously consented to adjourn the meeting at 8:07 P.M. The President declared the motion passed.

Resolution 2021-4-22-52

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

---

Chad M. Lahrmer, President

---

Karen E. Obratil, Treasurer/CFO



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
April Special Board Meeting  
Monday, April 26, 2021, 6:00 pm - 6:55 pm  
9370 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

#### A. PRESIDENT'S REPORT

1. Roll Call

#### B. BOARD DISCUSSION ITEMS

Update on Sol Harris Day kickoff meeting

#### C. EXECUTIVE SESSION

To consider the discipline of an employee

The Board went into executive session at 6:30 P.M and returned to the public meeting at 6:53 P.M.

Resolution 2021-4-26-53

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

#### D. ADJOURNMENT

The Board unanimously consented to adjourn the meeting at 6:55 P.M. The President declared the motion passed.

Resolution 2021-4-26-54

Move: Liz McKinley Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

---

Chad M. Lahrmer, President

---

Karen E. Obratil, Treasurer/CFO



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
April Regular Board Meeting  
Monday, April 26, 2021, 7:00 pm - 8:27 pm  
Northfield Elementary School  
9371 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

#### A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 2021-4-26-55

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Communications:

Mock Trial State Qualifiers  
Science Olympiads State Qualifiers

High School Principal Wright introduced Mr. Szentkiralyi who recognized the Mock Trial team members. The Mock Trial team finished fifth in the State competition.

High School Principal Wright introduced the Science Olympiads State qualifiers who finished 24th in the State competition.

5. Open Forum
6. Committee Reports:

Finance Committee  
OSBA Legislative Liaison  
Curriculum & Instruction Liaison  
Facilities Liaison  
Cuyahoga Valley Career Center  
Nordonia Hills Foundation Liaison  
Tax Incentive Review Board  
Technology and Information Systems  
Special Education Liaison  
NDEIC

Mr. Virost and Mr. Busse presented the CVCC report.

Ms. Matlin updated the board on the Schools Foundation programs. Knights caring for Knights served 56 families.

Mrs. McKinley presented a legislative report on HB 110, the budget bill for fiscal years 2022 and 2023 as well as HB200 to revise the State report card.

#### B. SUPERINTENDENT'S RECOMMENDATIONS



1. Approve Consent Items:

Approve Donation:

Donation of miscellaneous photography equipment from Jostens Printing and Publishing to the Nordonia High School yearbook staff with an approximate value of \$3,200.

Approve Student Handbooks for the 2021-22 School Year

Resolution 2021-4-26-56

Move: Judy Matlin Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Presentation of Diplomas to Nordonia High School Class of 2021 graduates subject to meeting the appropriate criteria.

Resolution 2021-4-26-57

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approve Contract with Footprints Center for Autism for one student, not to exceed \$16,493.75.

Resolution 2021-4-26-58

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Approve Contract with Total Education Solutions effective for the 2021-22 school year

To provide services for one student for the 2021-22 school year, paid for through IDEA-B Funds, not to exceed \$93,900.

Resolution 2021-4-26-59

Move: William Busse Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

5. Approve Contract with Lora Hoffstetter and Counseling Associates, LLC effective for the 2021-22 and 2022-23 school year

To provide clinical counseling services not to exceed \$90,000.

To provide clinical counseling services not to exceed \$45,050.

Resolution 2021-4-26-60

Move: Chad Lahrmer Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

6. Approve Contracts with Summit Education Service Center for 2021-22

Primary Service Plan Agreement - FY2022, Option A

Primary Service Plan Agreement Appendix A

Service Plan Agreement Table - Option A

LEA-Assigned Staff List

Contract for LEA Services

Resolution 2021-4-26-61

Move: Judy Matlin Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

7. Approve Addendum from ESC of Western Reserve

Approve Naviance Consortium Addendum C, effective 3/1/2021 - 2/28/2022, \$23,922.40

Resolution 2021-4-26-62

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

8. Approve Student Academic Consumable Fees for Nordonia High School for the 2021-22 school year

Resolution 2021-4-26-63

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

9. Approve School Compensation Agreements with Northfield Center Township

Resolution 2021-4-26-64

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

10. Approve Contract with Akron Area YMCA Association effective 7/1/2021-6/30/2022

Resolution 2021-4-26-65

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

11. Approve PALE Contract with Akron Area YMCA Association

To provide educational and diversion services to youth currently at risk of suspension for the 2021-22 school year. This contract is estimated at \$50,400.

Resolution 2021-4-26-66

Move: Chad Lahrmer Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

12. Approve Personnel Items:

Resolution 2021-4-26-67

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Administrative:

i. New Appointment:

Bryan Rudowsky, LE Associate Principal, Step A, \$86,923, effective 8/1/2021 - 7/30/2023

b. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

None

iii. Long-Term Substitute

None

iv. Home Instruction

None

v. Curriculum

(All are paid at the curriculum rate of \$29.36/hr., unless otherwise noted.)

—End of course exams for Option 2 students, up to 12 hours each:

Cameron Bell  
Heather Dean  
Karen Hovorka

vi. Supplementals (based on BA/0-\$41,957)

None

vii. Non-Athletic Camp

\*Stipend for Drama Club self-funded camp.  
(Ages 8-14, June 19 - June 31, 2021)

Chris Simmons \$750

c. Classified:

i. Resignation/Retirement

None

ii. New Assignment

Robert Zurbola, LE Custodian, 8.0 hours per day, 5 days per week, effective 4/8/21, Step 0, \$17.69

iii. Change of Assignment

Adrienne Chase, MS Paraprofessional, increase from 6.0 hours to 7.0 hours per day, 5 days per week, effective 4/19/2021, Step 1, \$16.11/hr.

Rebecca Sunday, from NF Building Interventionist, 4.5 hours per day to NF Media Resource, 4.75 hours per day, 5 days per week, effective 8/26/2021, Step 3, \$18.66/hr.

iv. Substitute

Victoria Wright, Student Supervisor, Paraprofessional, Special Needs, Food Service, Buildings/Grounds

13. Approve Re-Employment of Certified Staff

(Requires separate motion)

1 - YEAR LIMITED CONTRACTS FOR THE 2021-22 SCHOOL YEAR

Mary Bednar  
Elizabeth Buss  
Mary Carlo  
Steven Charnas  
Kyle Cohen  
Kathleen Dombroski  
Katelyn Eriksen  
Kristin Fejedelem  
Elise Finkell  
Stephanie Fox  
Sara Grigger  
Suzanne Harris  
Raymond D. Jones  
Christina Lantz  
Jennifer Larcey  
Laney Loze  
Andrea Maurice  
Brenna McGrath  
Andrea Mock  
Erica Molnar  
Matthew Neff  
Jacklyn Oleksy  
Rachel Pearce  
Kathleen Pellington  
Olivia Potash  
Marissa Rizzo  
Kelli Roberson  
Julia Robey  
Reema Sanchez  
Devon Sanders  
Sean Sandvick  
Abigail Shoop  
Sara Sinclair  
Lori Snider  
Rebecca Stalter  
Kelsey Stefanski  
Mary Tatton  
Rachel Vitale  
Deborah Wallace  
Hope Walton  
Charles Wasco  
Laura Zinke

Resolution 2021-4-26-68

Move: Judy Matlin Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

14. Approve New Contracts for the 2021-22 School Year  
(Requires separate motion)

CONTINUING CONTRACTS FOR THE 2020-21 SCHOOL YEAR

Carly Bennett  
Stephanie Brown  
Brenna Brys

Drew Hoisington  
Allison Host  
Gina Kitchen  
Chris Lemmo  
Lauren Miller  
Nicole Seward  
Shelby Simon  
Anna Tolin

Resolution 2021-4-26-69

Move: Judy Matlin Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

15. Approve Non-Renewal of Staff (Effective at the end of the 2020-21 School Year

CERTIFIED HOME INSTRUCTION TUTORS:

Kristen Ackerman  
Mary Bednar  
Heather Eckenrode  
Jennifer Gruber  
Angela Hartman  
Jason Lara  
Stephanie York

CERTIFIED LONG-TERM SUBSTITUTES:

Cameron Bell  
Pam Bina  
Eric Bode  
Kristen Brennan  
Danielle Cardinal  
Carly DiPaolo  
Megan Holland  
Breanna Komara  
Amanda Lefeld  
Jennie Levak  
Danielle Miller  
Erica Ortiz  
Lauren Spape  
Michael Twymon  
Eric Vasquez

CLASSIFIED SUBSTITUTES:

Gary Barucky, Student Supervisor, Paraprofessional  
Susan Beichner, Student Supervisor, Paraprofessional  
Alyssa Blitzer, Student Supervisor, Paraprofessional, Clerical  
Lillian Bryant, Student Supervisor, Paraprofessional, Food Service, Clerical  
Andriana Campbell, Student Supervisor, Paraprofessional, Clerical, Buildings/Grounds Monitor  
Colleen Carter, Paraprofessional, Special Needs  
Rhaseem Carter, Custodial  
Roseanne Cermak, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Julia Chaibai, Student Supervisor, Paraprofessional, Clerical, Food Service, Building/Grounds Monitor  
Danielle Covelli Student Supervisor, Paraprofessional, Special Needs, Clerical  
John Dusek, Custodial, Maintenance  
Regina Estergall, Student Supervisor, Paraprofessional  
Tammy Garey, Student Supervisor, Paraprofessional, Clerical, Food Service

Diana Gerhart, Student Supervisor, Paraprofessional, Clerical  
Margaret Kellhofer, Student Supervisor, Paraprofessional, Food Service, Clerical  
Alyce Koracin, Student Supervisor, Paraprofessional, Special Needs Aide, Clerical  
Carol Kuboff, Student Supervisor, Media Resource  
Allison Leon, Paraprofessional, Special Needs Aide, Clerical  
Linda Mka, Food Service  
Julia Moran, Student Supervisor, Paraprofessional, Clerical  
Carol Nemeth, Student Supervisor, Paraprofessional  
Glenn Nicholl, Custodial  
Elizabeth Perri, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical  
Mateo Petite, Custodial  
Dina Politi, Student Supervisor, Paraprofessional, Special Needs, Clerical, Food Service  
Janet Riedthaler, Student Supervisor, Buildings/Monitor, Special Needs Aide  
Iva Roznik, Food Service, Clerical  
Avis Rutter, Student Supervisor, Paraprofessional, Clerical  
Paula Savol, Clerical  
Lauren Schirle, Student Supervisor, Paraprofessional, Special Needs Aide, Buildings/Grounds Monitor  
Yolanda Schultz, Student Supervisor, Paraprofessional, Food Service, Clerical  
Christine Siewert, Clerical  
Jill Stuthers, Food Service  
Deb Tyukodi, Paraprofessional  
Michael Wolfe, Student Supervisor, Paraprofessional, Special Needs  
Linda Wren, Student Supervisor, Paraprofessional, Clerical

Resolution 2021-4-26-70

Move: Chad Lahrmer Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

#### C. TREASURER'S RECOMMENDATIONS

##### 1. Approve Consent Items:

Special Board Meeting Minutes -  
Regular Board Meeting Minutes - March 22, 2021  
Financial Statements - March, 2021  
Educational Focus - Tax Rates & Values, April 2021

Resolution 2021-4-26-71

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

#### D. EXECUTIVE SESSION

Consider dismissal of an employee

The Board went into executive session at 7:24 P.M. and returned to the public meeting at 8:22 P.M.

Resolution 2021-4-26-72

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

##### 1. Resolution Accepting Recommendation of Termination

Termination of Linda Frejofsky

Resolution 2021-4-26-73

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

E. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, May 24, 2021, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:27 P.M. The President declared the motion passed.

Resolution 2021-4-26-74

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

\_\_\_\_\_  
Chad M. Lahrmer, Board President

\_\_\_\_\_  
Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
May Special Board Meeting  
Monday, May 3, 2021, 5:03 pm - 7:17 pm  
9370 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

#### A. PRESIDENT'S REPORT

1. Roll Call

#### B. EXECUTIVE SESSION

To discuss the employment of a public official

The Board went into executive session at 5:05 P.M. and returned to the public meeting at 7:15 P.M.

Resolution 2021-5-3-75

Move: Liz McKinley Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

#### C. ADJOURNMENT

The Board unanimously consented to adjourn the meeting at 7:17 P.M. The President declared the motion passed.

Resolution 2021-5-3-76

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

---

Chad M. Lahrmer, President

---

Karen E. Obratil, Treasurer/CFO





## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
May Special Board Meeting  
Wednesday, May 5, 2021, 5:34 pm - 5:40 pm  
Virtual Meeting**

### **In Attendance**

Chad Lahrmer; Judy Matlin; Liz McKinley; William Busse

### **Not In Attendance**

Tammy Strong

#### A. PRESIDENT'S REPORT

1. Roll Call
2. Appointments

Matthew Brown, Treasurer/CFO for a term of three years from August 1, 2021 through July 31, 2024 to include up to 20 transition days to be worked in July, 2021 at the per diem rate.

Karen Obratil, up to 30 transition days to be worked in August through September, 2021 at the per diem rate.

Resolution 2021-5-5-77

Move: Judy Matlin Second: William Busse Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

#### B. SUPERINTENDENT RECOMMENDATIONS

1. Approve Memorandum of Understanding with Metropolitan Regional Service Council on behalf of NEOnet

Resolution 2021-5-5-78

Move: William Busse Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

#### C. ADJOURNMENT

The Board unanimously consented to adjourn the meeting at 5:40 P.M. The President declared the motion passed.

Resolution 2021-5-5-79

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

---

Chad M. Lahrmer, President

---

Karen E. Obratil, Treasurer/CFO

NORDONIA HILLS CITY SCHOOL DISTRICT

*Financial  
Reports for  
April, 2021*



- 1 Financial Analysis
- 2 Monthly Operating Fund Report
- 3 Fiscal Year-to-Date Operating Fund Report
- 4 Revenue Analysis Report
- 5 Expenditure Analysis Report
- 6 FINSUM - Financial Summary
- 7 Approved Funds for 2020-21
- 8 Cash Reconciliation
- 9 APPSUM - Appropriation Summary
- 10 Check Register > \$9,999

***District's Mission***

*Inspiring every student to value learning, community and excellence.*



## **Fiscal Year-to-Date (FYTD) Report for July to April**

### **Revenue:**

FY21 actual revenue totals \$48.6M compared to FY21 forecast estimate of \$48.6M with a slight variance of \$17K. Tax revenue totals \$38.9M, or 80.2% of total operating revenue.

### **Expenditures:**

FY21 actual expenditures total \$43.1M compared to FY21 forecast estimate of \$43.9M with a positive variance of \$828K due to the reallocation of expenditures to the Federal stimulus funds. Personnel costs total \$31.7M, or 73.5% of total operating expenditures.

**Salaries total \$23M**      75.7% for certified employees  
18.7% for classified employees  
4.0% for supplemental pays  
1.6% for overtime, substitutes

**Benefits total \$8.7M**      53.0% for insurances (medical, dental, vision, life)  
41.8% for retirement contributions  
5.2% for Medicare and all other benefits  
(Workers' Comp, Unemployment and Employee Assistance program)

**Services total \$8.2M**      34.3% for pupil transportation costs (Petermann)  
20.0% for special education costs  
17.5% for repairs and rentals  
7.3% for utilities  
3.1% for community schools  
2.3% for data processing  
1.5% for pupil nursing (Akron Children's Hospital)

### **Excess of Revenue over Expenditures (ten months):**

FY21 Revenue of \$48.6M exceeds Expenditures of \$43.1M by \$5.5M.

**Federal** grant funds received in April totaled \$72,656.76.

**State** grant funds received in April totaled \$2,450.00.

*Nordonia Hills City School District*

**General Operating Fund\* Analysis Report**

for Fiscal Year Ending June 30, 2021

*Prepared by: Karen Obratil, Treasurer/CFO*

*Board Meeting 5/24/2021*

**April**

		<b>Forecast Estimate</b>	<b>FY21 Actuals</b>	<b>Variance</b>	<b>FY20 Actuals</b>
<b>Line</b>	<b>REVENUE</b>				(Informational)
1.010	General Property Taxes (Real Estate)	\$2,725,452	\$1,711,414	(\$1,014,038)	\$2,648,609
1.020	Tangible Personal Property Taxes	1,603,077	1,639,280	36,203	1,551,715
1.035	Unrestricted Grants-in-Aid	392,243	371,767	(20,476)	397,480
1.040	Restricted Grant-in-Aid	2,460	2,458	(2)	2,458
1.060	All Other Operating Revenue	750,000	745,721	(4,279)	735,189
1.070	<b>Total Revenue</b>	<b>5,473,232</b>	<b>4,470,640</b>	<b>(1,002,592)</b>	<b>5,335,451</b>
	<b>Other Financing Sources</b>				
2.060	All Other Financing Sources	0	0	0	171,764
2.070	<b>Total Other Financing Sources</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>171,764</b>
2.080	<b>TOTAL REVENUE + OTHER FINANCING SOURCES</b>	<b>5,473,232</b>	<b>4,470,640</b>	<b>(1,002,592)</b>	<b>5,507,215</b>
	<b>EXPENDITURES</b>				
3.010	Personnel Services	2,275,000	2,302,394	27,394	2,182,804
3.020	Employees' Retirement/Insurance Benefits	960,000	959,121	(879)	889,754
3.030	Purchased Services	1,124,000	1,174,021	50,021	794,866
3.040	Supplies and Materials	85,120	89,546	4,426	41,157
3.050	Capital Outlay	25,000	16,480	(8,520)	101,965
4.300	Other Objects	395,500	388,763	(6,737)	351,573
5.040	<b>TOTAL EXPENDITURES AND OTHER FINANCING USES</b>	<b>4,864,620</b>	<b>4,930,325</b>	<b>65,705</b>	<b>4,362,119</b>
6.010	Excess Revenue (Under) Expenditures	608,612	(459,685)		1,145,096
7.010	Beginning Cash Balance	\$19,132,930	\$21,012,119		\$18,992,487
7.020	Ending Cash Balance	\$19,741,542	\$20,552,433	810,891	\$20,137,583
8.010	Outstanding Encumbrances	\$3,434,028	\$3,434,028	0	\$2,671,280

Nordonia Hills City School District

**General Operating Fund\* Analysis Report**

for Fiscal Year Ending June 30, 2021

Prepared by: Karen Obratil, Treasurer/CFO

Board Meeting 5/24/2021

July 1, 2020 to April 30, 2021

		FY21 Estimate	FY21 Actuals	FY21 Actual to FY21 Estimate	FY20 Actuals
<b>Line</b>	<b>REVENUE</b>				
1.010	General Property Taxes (Real Estate)	36,099,242	\$35,731,759	(\$367,483)	\$31,433,874
1.020	Tangible Personal Property Taxes	3,154,050	3,190,252	36,202	2,889,230
1.035	Unrestricted Grants-in-Aid	3,672,334	3,946,545	274,211	4,195,777
1.040	Restricted Grant-in-Aid	24,583	24,582	(1)	24,582
1.050	Property Tax Allocation	2,175,036	2,175,036	(0)	1,941,179
1.060	All Other Operating Revenue	3,195,566	3,233,320	37,754	3,701,666
1.070	Total Revenue	48,320,811	48,301,494	(19,317)	44,186,308
	<b>Other Financing Sources</b>				
2.070	Total Other Financing Sources	254,575	256,634	2,059	345,457
2.080	<b>TOTAL REVENUE + OTHER FINANCING SOURCES</b>	<b>48,575,386</b>	<b>48,558,128</b>	<b>(17,258)</b>	<b>44,531,765</b>
	<b>EXPENDITURES</b>				
3.010	Personnel Services	23,106,576	22,987,689	(118,887)	21,886,745
3.020	Employees' Retirement/Insurance Benefits	8,754,287	8,703,050	(51,237)	8,332,583
3.030	Purchased Services	8,537,823	8,177,927	(359,896)	7,677,935
3.040	Supplies and Materials	1,690,345	1,512,337	(178,008)	1,460,100
3.050	Capital Outlay	985,189	844,698	(140,491)	830,588
4.300	Other Objects	792,630	812,999	20,369	797,626
4.500	Total Expenditures	43,866,850	43,038,700	(828,150)	40,985,577
	<b>Other Financing Uses</b>				
5.040	Total Other Financing Uses	62,528	62,528	0	62,554
5.040	<b>TOTAL EXPENDITURES AND OTHER FINANCING USES</b>	<b>43,929,378</b>	<b>43,101,228</b>	<b>(828,150)</b>	<b>41,048,131</b>
6.010	Excess Revenue Over/(Under) Expenditures	4,646,008	5,456,899		3,483,634
7.010	Beginning Cash Balance	\$15,095,534	\$15,095,534		\$16,653,949
7.020	Ending Cash Balance	\$19,741,542	\$20,552,433	\$810,891	\$20,137,583
8.010	Outstanding Encumbrances	\$3,434,028	\$3,434,028		\$2,671,280

**Nordonia Hills City School District**



**Revenue Analysis Report - General Operating Fund Only - FY21**



2020-2021	Local Revenue			State Revenue			Non-Operating*	Total Revenue
	Taxes		Other Local	Unrestricted Grants-in-Aid	Property Tax Allocation	Restricted Grants-in-Aid		
	Real Estate	Personal Property						
July	\$9,592,859	\$0	\$26,587	\$334,150	\$0	\$2,458	\$22,629	\$9,978,683
August	4,989,117	0	78,684	405,814	0	2,458	37,896	5,513,969
September	2,891,814	1,550,973	890,477	354,560	0	2,458	49,616	5,739,898
October	0	0	4,410	353,908	2,175,036	2,458	2,215	2,538,027
November	0	0	307,220	396,201	0	2,458	129,959	835,838
December	0	0	516,429	352,907	0	2,458	0	871,794
January	0	0	53,848	447,739	0	2,458	2,059	506,104
February	10,620,001	0	325,509	548,638	0	2,458	400	11,497,006
March	5,926,554	0	296,298	380,859	0	2,458	0	6,606,169
April	1,711,414	1,639,280	745,721	371,767	0	2,458	0	4,470,640
May								0
June								0
<b>Totals</b>	<b>\$35,731,759</b>	<b>\$3,190,253</b>	<b>\$3,245,183</b>	<b>\$3,946,543</b>	<b>\$2,175,036</b>	<b>\$24,580</b>	<b>\$244,774</b>	<b>\$48,558,128</b>
<b>% of Total</b>	<b>73.59%</b>	<b>6.57%</b>	<b>6.68%</b>	<b>8.13%</b>	<b>4.48%</b>	<b>0.05%</b>	<b>0.50%</b>	

\*Non-Operating Revenue includes advances in, and refund of prior year expenditures.

**Nordonia Hills City School District**



**Expenditure Analysis Report - General Operating Fund - FY21**



<b>2020/2021</b>	<b>Salaries</b>	<b>Benefits</b>	<b>Services</b>	<b>Supplies</b>	<b>Equipment</b>	<b>Dues/ Fees</b>	<b>Non- Operating*</b>	<b>Total Expenses</b>
July	\$2,165,807	\$956,856	\$959,953	\$177,260	\$56,689	\$27,817	\$0	\$4,344,382
August	2,260,151	396,714	1,244,900	285,891	300,543	7,949	0	4,496,148
September	2,297,980	515,796	494,654	438,644	243,604	304,021	62,528	4,357,227
October	2,308,907	964,363	702,471	396,722	177,535	10,896	0	4,560,894
November	2,365,159	960,444	260,618	(95,292)	70,317	8,447	0	3,569,693
December	2,317,124	1,059,788	1,060,332	(43,829)	(138,668)	32,348	0	4,287,095
January	2,289,470	962,908	698,829	48,093	53,697	20,861	0	4,073,858
February	2,340,865	967,755	760,941	82,545	31,086	8,443	0	4,191,635
March	2,339,831	959,305	821,209	132,756	33,415	3,454	0	4,289,970
April	2,302,394	959,121	1,174,021	89,546	16,480	388,763	0	4,930,325
May								0
June								0
<b>TOTALS</b>	<b>\$22,987,688</b>	<b>\$8,703,050</b>	<b>\$8,177,928</b>	<b>\$1,512,336</b>	<b>\$844,698</b>	<b>\$812,999</b>	<b>\$62,528</b>	<b>\$43,101,227</b>
<b>% of Total</b>	<b>53.33%</b>	<b>20.19%</b>	<b>18.97%</b>	<b>3.51%</b>	<b>1.96%</b>	<b>1.89%</b>	<b>0.15%</b>	

\*Non-Operating expenses include advances and transfers out.

Operating Fund includes General Fund (001)

ko 5/24/2021



## Nordonia Hills City School District

April 30, 2021



FINSUM Financial Summary

ko 5/24/2021

Fund	Fund Name	Beginning Balance 7/1/2020	Monthly Receipts	Fiscal Year To Date Receipts	Monthly Expenditures	Fiscal Year To Date Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001	General Fund	\$15,095,534.31	\$4,470,640.10	\$48,558,127.19	\$4,930,325.74	\$43,101,228.19	20,552,433.31	\$3,434,028.44	\$17,118,404.87
002	Bond Retirement	1,448,857.65	198,475.30	3,125,717.69	27,299.14	2,990,825.11	1,583,750.23	125,510.00	1,458,240.23
003	Permanent Improvement	15,024.94	0.00	66.50	0.00	0.00	15,091.44	0.00	15,091.44
004	Building Fund	231,993.95	1,000.00	26,346.40	0.00	748.00	257,592.35	7,165.00	250,427.35
006	Food Service	43,097.45	149,401.96	537,429.86	90,693.38	751,862.13	(171,334.82)	128,468.52	(299,803.34)
018	Public School Support	144,369.05	814.73	21,023.26	2,583.11	22,795.45	142,596.86	19,885.22	122,711.64
019	Other Grants	63,551.75	0.00	470,152.22	24,852.00	474,279.12	59,424.85	10,021.37	49,403.48
020	Special Enterprise	7,241.66	12.00	189.80	0.00	0.00	7,431.46	0.00	7,431.46
022	Unclaimed Funds	42,402.92	0.00	7,277.16	0.00	31,461.38	18,218.70	0.00	18,218.70
200	Student Managed Funds	185,358.62	21,261.09	(23,233.97)	6,769.29	39,723.47	122,401.18	42,570.89	79,830.29
300	District Managed Funds	238,720.41	19,787.50	219,161.35	50,552.95	264,535.32	193,346.44	35,862.77	157,483.67
401	Auxiliary Services	1,933.27	0.00	364,468.20	39,396.11	115,044.15	251,357.32	129,691.67	121,665.65
451	OneNet (Data Communication)	0.00	0.00	10,800.00	0.00	0.00	10,800.00	0.00	10,800.00
467	Student Wellness	39,563.03	0.00	178,552.22	4,500.00	63,000.00	155,115.25	22,000.00	133,115.25
499	Miscellaneous State Grants	167.03	2,450.00	20,065.71	2,450.00	19,802.13	430.61	4,900.00	(4,469.39)
507	Elem./Secondary Relief (ESSER)	0.00	37,966.74	61,820.16	16,819.70	95,459.56	(33,639.40)	105,994.10	(139,633.50)
510	Coronavirus Relief Fund (CRF)	0.00	0.00	191,462.42	0.00	191,291.18	171.24	0.00	171.24
516	IDEA-B	(23,848.24)	34,690.02	318,598.96	15,374.47	309,637.41	(14,886.69)	262,082.11	(276,968.80)
551	Title III - Limited English Proficiency	8,182.72	0.00	0.00	0.00	0.00	8,182.72	0.00	8,182.72
572	Title I - Disadvantaged Children	(6,070.49)	0.00	137,473.86	29,025.85	176,538.11	(45,134.74)	128,917.98	(174,052.72)
590	Title II-A - Improving Teacher Quality	(3,170.72)	0.00	72,519.55	6,535.35	82,845.08	(13,496.25)	4,850.00	(18,346.25)
599	Title IV	(2,436.81)	0.00	12,436.81	700.00	10,700.00	(700.00)	0.00	(700.00)
	<b>Grand Totals (ALL Funds)</b>	<b>\$17,530,472.50</b>	<b>\$4,936,499.44</b>	<b>\$54,310,455.35</b>	<b>\$5,247,877.09</b>	<b>\$48,741,775.79</b>	<b>\$23,099,152.06</b>	<b>\$4,461,948.07</b>	<b>\$18,637,203.99</b>

**Nordonia Hills City School District**

**Approved Funds for 2020/2021**

This report is a listing of all grant funds authorized and received throughout the 2020/2021 school year.

Fund	Description	Authorized Amount	Non-Public Authorized Amount	Monthly Amount Received	Amount Received FY-to-date
	<b>Other Grants</b>				
019/9924	<b>Summit County Re-Opening</b>	<b>\$367,952.00</b>			<b>\$367,952.00</b>
	<b>State Grants</b>				
451/9213	OneNet	\$10,800.00			\$10,800.00
467/9920	Student Wellness	\$178,948.69			\$178,552.22
499/9222	Parent Mentor	\$25,320.00		\$2,450.00	\$20,065.71
401/9220	Auxiliary Services/St. Barnabas		\$364,468.20		\$364,468.20
	<b>Total State Funds</b>	<b>\$215,068.69</b>	<b>\$364,468.20</b>	<b>\$2,450.00</b>	<b>\$573,886.13</b>
	<b>Federal Grants</b>				
507/9921	ESSER CFDA 84.425D	\$252,098.00		\$37,966.74	\$61,820.16
510/9920	Coronavirus Relief Fund #21.019	\$181,465.42			\$181,465.42
510/9820	Broadband Ohio Connectivity	\$10,000.00			\$10,000.00
	<b>Federal Stimulus Funds</b>	<b>\$443,563.42</b>			<b>\$253,285.58</b>
516/9920	IDEA-B (Spec.Ed.) CFDA 84.027	\$242,145.68			\$50,582.12
516/9921	IDEA-B (Spec.Ed.) CFDA 84.027	\$765,365.66	\$25,915.32	\$34,690.02	\$318,598.96
572/9920	Title I CFDA 84.010	\$29,232.39	\$3,031.74		\$6,099.38
572/9921	Title I CFDA 84.010	\$284,537.54	\$4,138.73		\$131,374.48
590/9920	Title II-A CFDA 84.367	\$72,131.78			\$27,102.66
590/9921	Title II-A CFDA 84.367	\$69,126.80	\$8,452.66		\$45,416.89
599/9920	Title IV CFDA 84.424A	\$31,203.59	\$2,436.81		\$2,436.81
599/9921	Title IV CFDA 84.424A	\$20,878.55	\$1,911.75	\$0.00	\$10,000.00
	<b>Total Federal Funds</b>	<b>\$1,514,621.99</b>	<b>\$45,887.01</b>	<b>\$34,690.02</b>	<b>\$591,611.30</b>
	<b>Grand Total Federal Funds</b>	<b>\$1,958,185.41</b>	<b>\$45,887.01</b>	<b>\$34,690.02</b>	<b>\$844,896.88</b>

ko 5/24/2021

**Nordonia Hills City School District**



**Cash Reconciliation**



**April 30, 2021**

<b>FINSUM Balance</b>			\$23,099,152.06
<b>Bank Balance:</b>			
Huntington (Operating Account)	13,036,363.35		
Huntington (Fee Account)	<u>175,515.58</u>		
		13,211,878.93	
<b>Investments:</b>			
Red Tree Investment Group	10,136,559.83		
StarOhio	589,654.67		
		10,726,214.50	
<b>Outstanding Checks:</b>			
Less: o/s checks (Operating) eFP	(604,610.00)		
Less: o/s checks (Payroll)	<u>(4,259.38)</u>		
		(608,869.38)	
<b>Deposits in Transit</b>	124.50		
	49.39		
	37.00		
	34.00		
	13.50		
	<u>11.25</u>		
		269.64	
<b>Miscellaneous Adjustments</b>			
STRS Shortage	(114,384.21)		
Ohio taxes	(47,377.27)		
Ohio Deferred Comp	(2,322.50)		
Akron City Taxes	(698.89)		
School District Tax	(333.53)		
RITA taxes	(41,423.20)		
Quarterly taxes	(618.35)		
SERS payment (pick up)	(1,788.14)		
SERS payment	(24,932.74)		
Adjustment	<u>3,537.20</u>		
		(230,341.63)	
<b>Bank Balance</b>			\$23,099,152.06
Variance			0.00
<b>Adjusted Bank Balance</b>			<u><u>23,099,152.06</u></u>

5/24/2021

**Nordonia Hills City School District**

**April 30, 2021**



**Appropriation Summary**

*ko 5/24/2021*

Fund		FYTD Appropriated	Prior FY Carryover Encumbrances	FYTD Expendable	FYTD Actual Expenditures	MTD Actual Expenditures	Current Encumbrances	FYTD Unencumbered Balance	FYTD Percent Exp/Enc
001	General Fund	\$53,800,000.00	\$1,205,547.64	\$55,005,547.64	\$43,101,228.19	\$4,930,325.74	\$3,434,028.44	\$ 8,470,291.01	84.60%
002	Bond Retirement	3,231,152.37	0.00	3,231,152.37	2,990,825.11	27,299.14	125,510.00	114,817.26	96.45%
003	Permanent Improvement	12,000.00	0.00	12,000.00	0.00	0.00	0.00	12,000.00	0.00%
004	Building Fund	45,000.00	0.00	45,000.00	748.00	0.00	7,165.00	37,087.00	17.58%
006	Food Service	1,270,000.00	0.00	1,270,000.00	751,862.13	90,693.38	128,468.52	389,669.35	69.32%
018	Public School Support	195,000.00	2,770.00	197,770.00	22,795.45	2,583.11	19,885.22	155,089.33	21.58%
019	Other Grants	457,952.00	0.00	457,952.00	474,279.12	24,852.00	10,021.37	(26,348.49)	105.75%
020	Enterprise	2,425.00	0.00	2,425.00	0.00	0.00	0.00	2,425.00	0.00%
022	Unclaimed Funds	45,000.00	0.00	45,000.00	31,461.38	0.00	0.00	13,538.62	69.91%
200	Student Managed Funds	183,656.00	26,128.60	209,784.60	39,723.47	6,769.29	42,570.89	127,490.24	39.23%
300	District Managed Funds	602,180.00	0.00	602,180.00	264,535.32	50,552.95	35,862.77	301,781.91	49.89%
401	Auxiliary Services	350,000.00	1,905.77	351,905.77	115,044.15	39,396.11	129,691.67	107,169.95	69.55%
451	OneNet (Data Communication)	10,800.00	0.00	10,800.00	0.00	0.00	0.00	10,800.00	0.00%
467	Student Wellness	178,948.69	0.00	178,948.69	63,000.00	4,500.00	22,000.00	93,948.69	47.50%
499	Miscellaneous State Grants	25,000.00	171.71	25,171.71	19,802.13	2,450.00	4,900.00	469.58	98.13%
507	Elementary/Secondary Relief (ESSER)	252,098.00	0.00	252,098.00	95,459.56	16,819.70	105,994.10	50,644.34	79.91%
510	Coronavirus Relief Fund (CRF)	191,462.42	0.00	191,462.42	191,291.18	0.00	0.00	171.24	99.91%
516	IDEA-B	998,801.28	10,777.14	1,009,578.42	309,637.41	15,374.47	262,082.11	437,858.90	56.63%
572	Title I - Disadvantaged Children	318,094.27	0.00	318,094.27	176,538.11	29,025.85	128,917.98	12,638.18	96.03%
590	Title II-A - Improving Teacher Quality	147,298.58	0.00	147,298.58	82,845.08	6,535.35	4,850.00	59,603.50	59.54%
599	Miscellaneous Federal Grants	38,988.89	0.00	38,988.89	10,700.00	700.00	0.00	28,288.89	27.44%
<b>Totals</b>		<b>\$62,355,857.50</b>	<b>\$1,247,300.86</b>	<b>\$63,603,158.36</b>	<b>\$48,741,775.79</b>	<b>\$5,247,877.09</b>	<b>\$4,461,948.07</b>	<b>\$ 10,399,434.50</b>	<b>83.65%</b>



# General Operating Fund Analysis Report for April, 2021



NORDONIA HILLS CITY  
SCHOOL DISTRICT

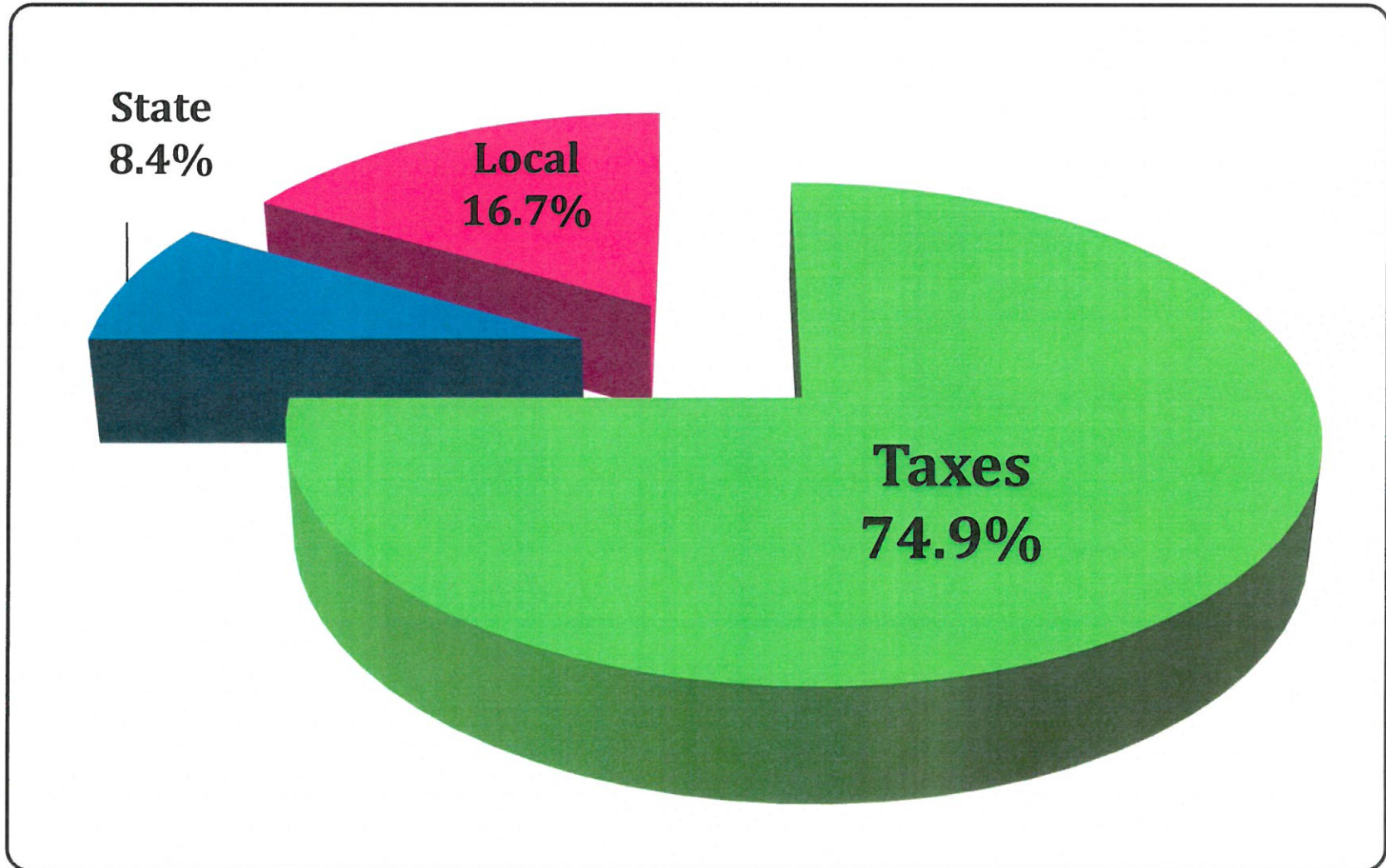
Inspiring every student to value learning, community and excellence

*Prepared by: Karen Obratil, Treasurer/CFO*  
**May 24, 2021**

# Revenue by the Numbers

<b>April</b>			
		<b>\$</b>	<b>%</b>
<b>FY21 Forecast</b>	<b>FY21 Actual</b>	<b>Variance</b>	<b>Variance</b>
<b>\$5,473,232</b>	<b>\$4,470,640</b>	<b>(\$1,002,592)</b>	<b>-22.43%</b>

# April Revenue = \$4.5M



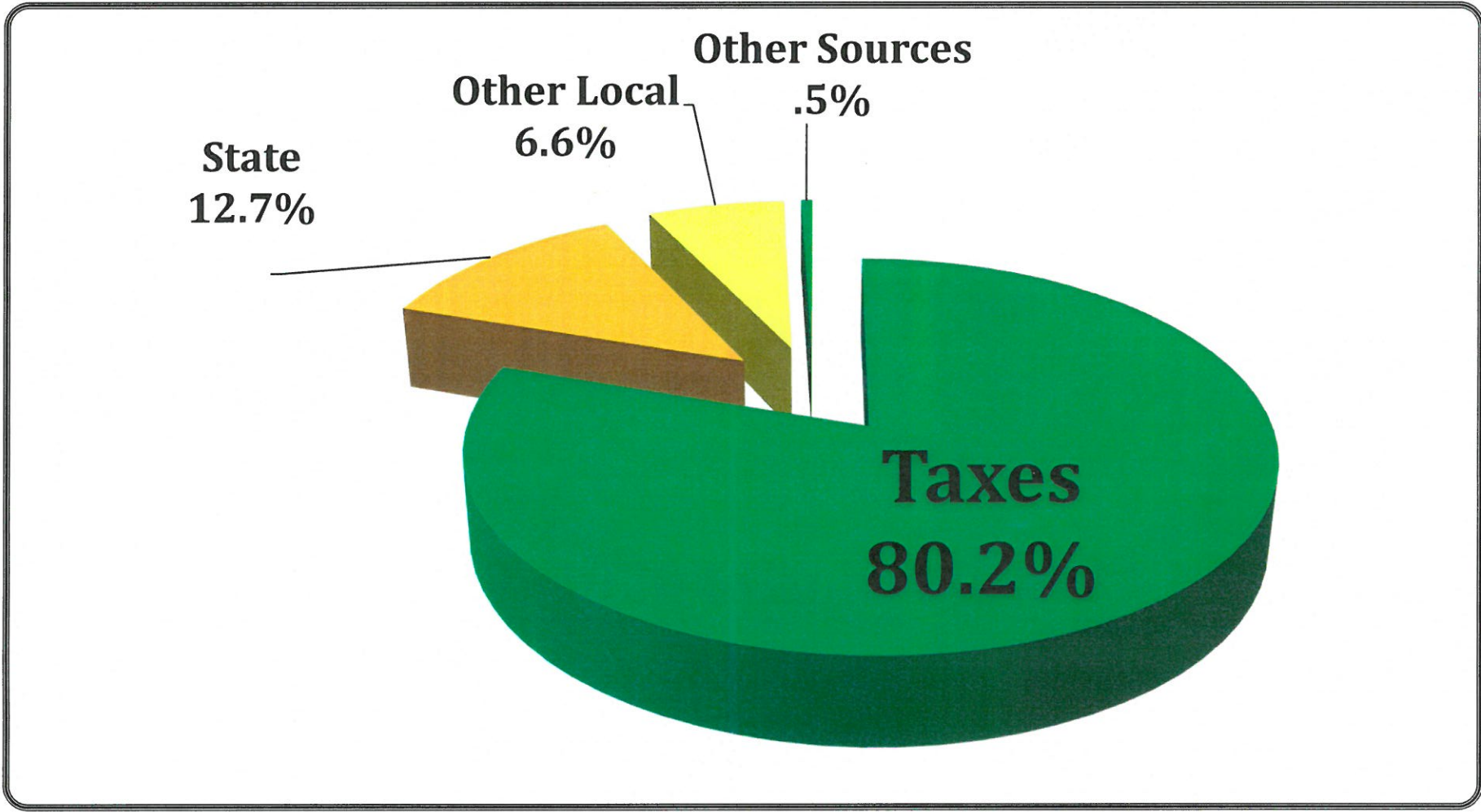


# Fiscal Year to Date (FYTD) Revenue by the Numbers

**July 1, 2020 to April 30, 2021**

		\$	%
<b>FY21 Forecast</b>	<b>FY21 Actual</b>	<b>Variance</b>	<b>Variance</b>
<b>\$48,575,386</b>	<b>\$48,558,128</b>	<b>(\$17,258)</b>	<b>-0.04%</b>

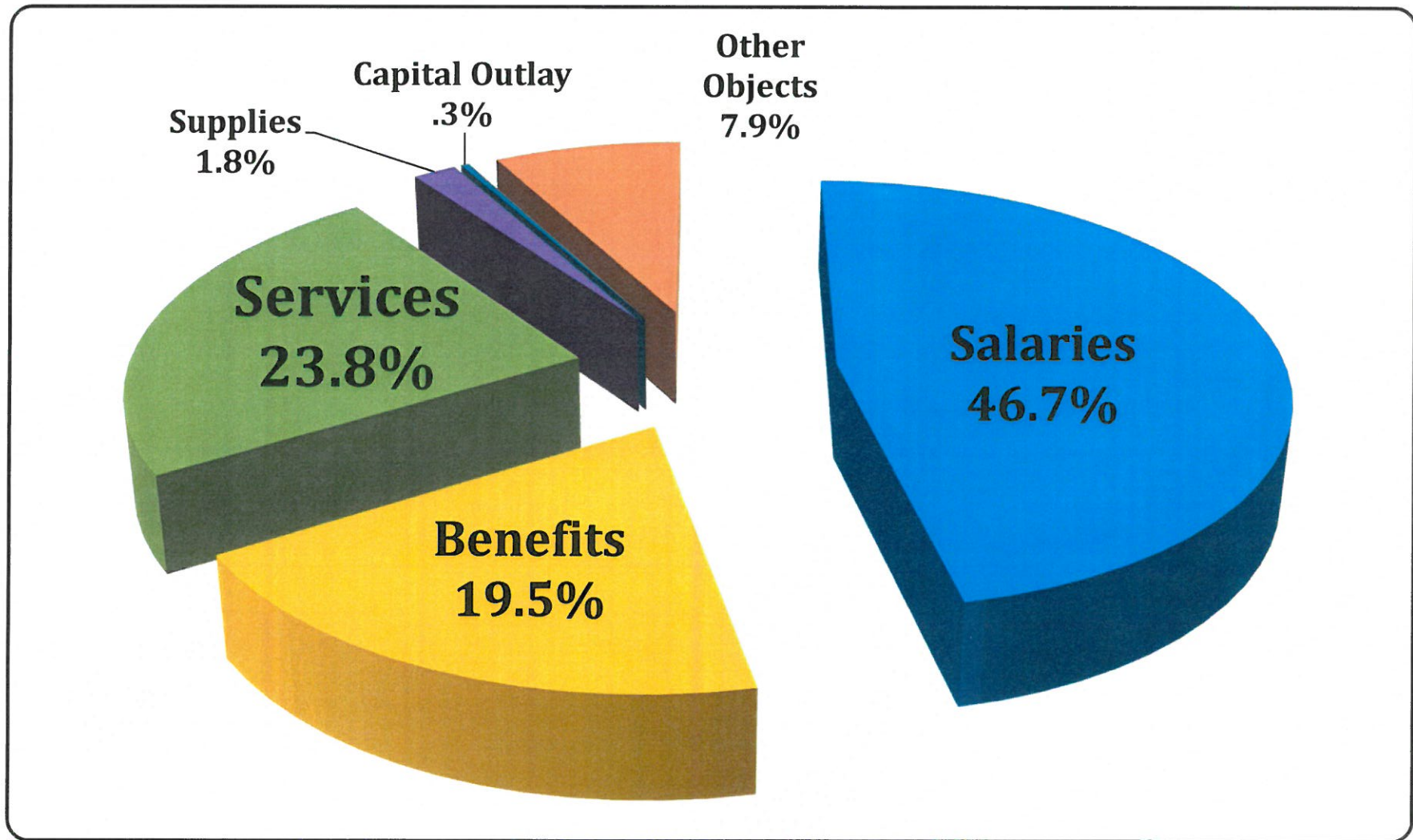
# Fiscal Year to Date (FYTD) Revenue by the Numbers (\$48.6)



# Expenditures by the Numbers

<b>April</b>			
		<b>\$</b>	<b>%</b>
<b>FY21 Forecast</b>	<b>FY21 Actual</b>	<b>Variance</b>	<b>Variance</b>
<b>\$4,864,620</b>	<b>\$4,930,325</b>	<b>\$65,705</b>	<b>1.33%</b>

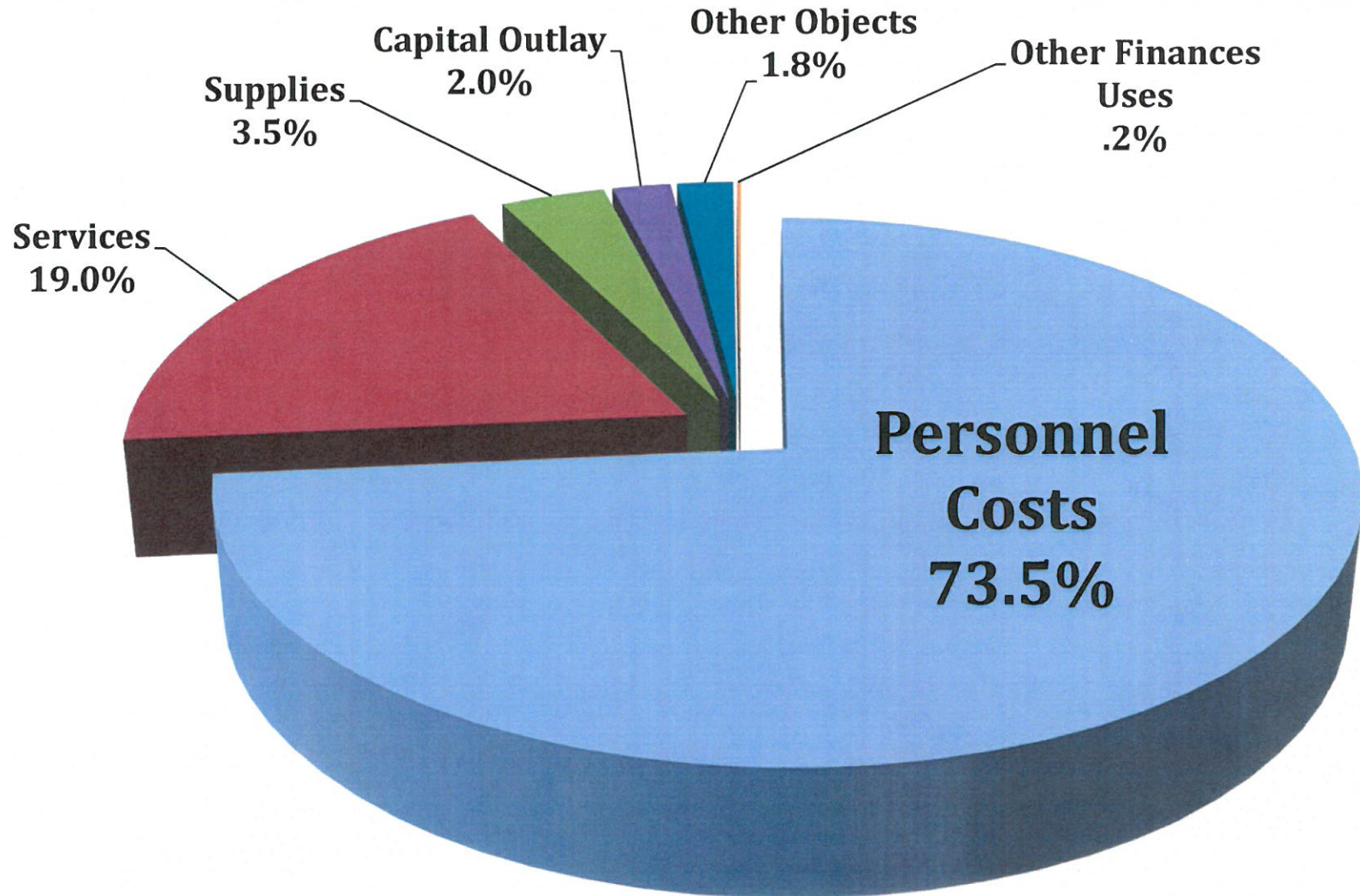
# March Expenditures = \$4.9M



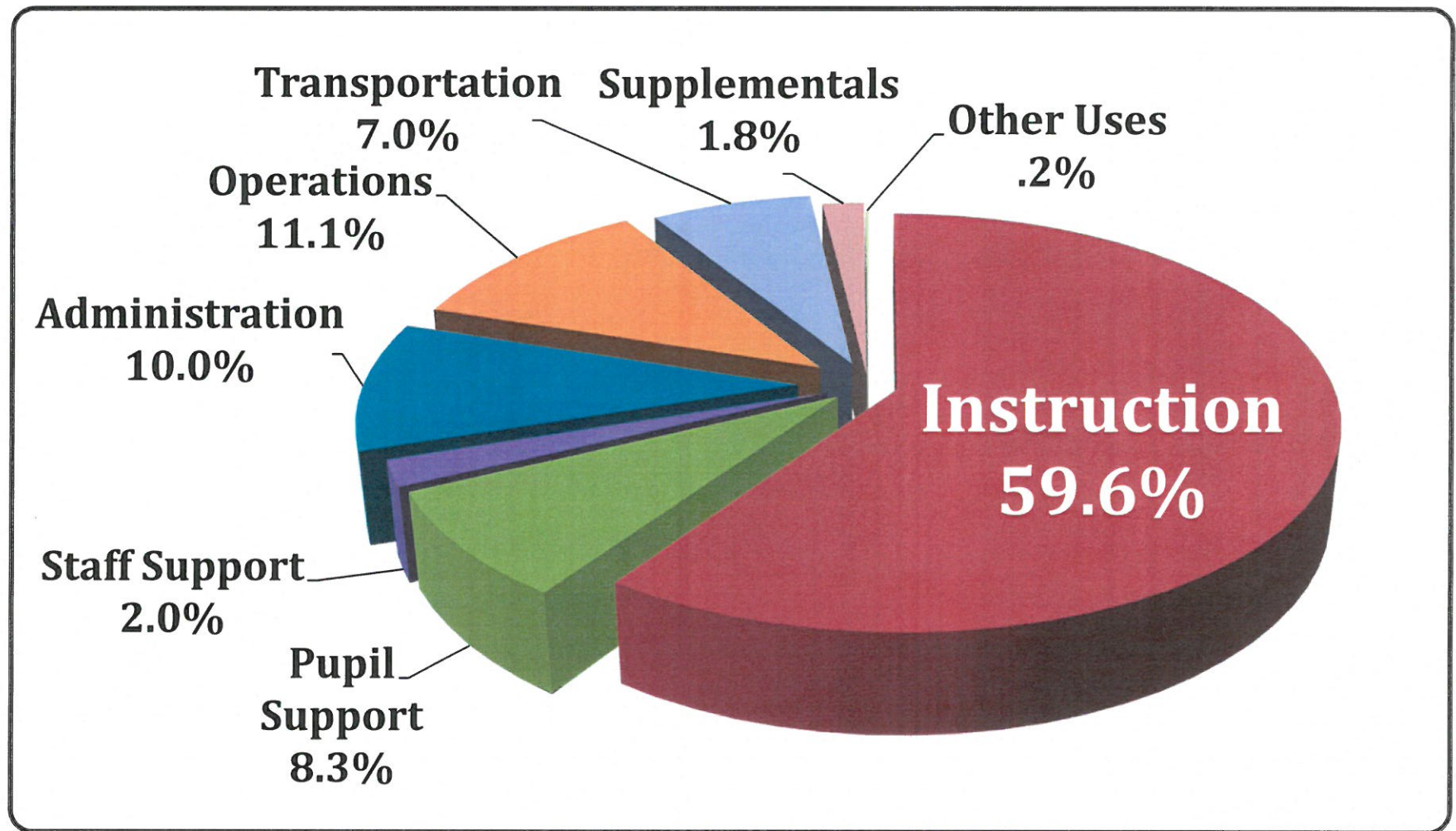
# Fiscal Year to Date Expenditures by the Numbers

<b>July 1 to April 30, 2021</b>			
		<b>\$</b>	<b>%</b>
<b>FY21 Forecast</b>	<b>FY21 Actual</b>	<b>Variance</b>	<b>Variance</b>
<b>\$43,929,378</b>	<b>\$43,101,228</b>	<b>(\$828,150)</b>	<b>-1.92%</b>

# FYTD Expenditures - \$43.1M

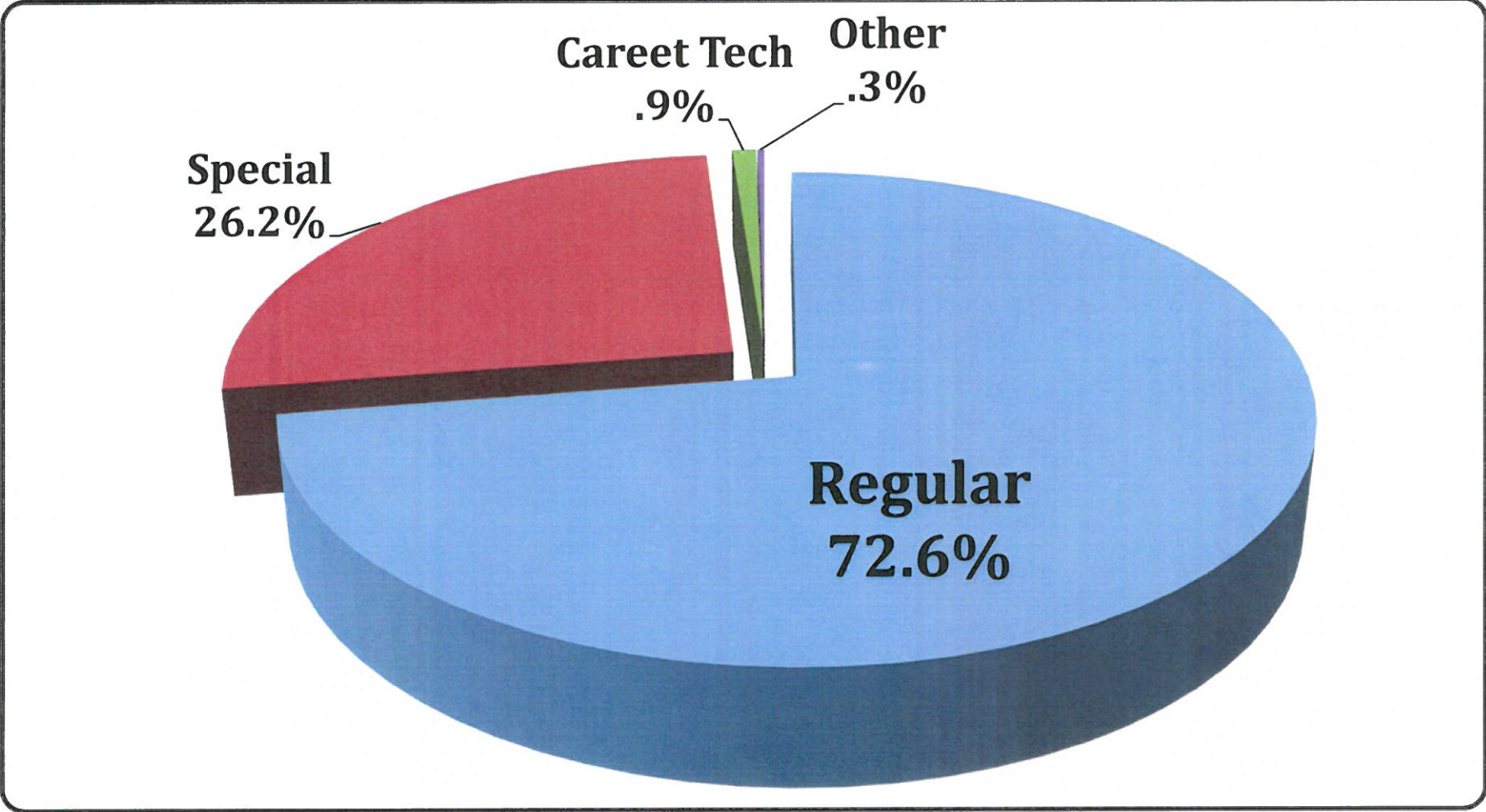


# Alternate View of Expenditures = \$43.1M



Each category includes salaries, benefits, services, supplies, capital outlay and other objects.

# FYTD Instruction Costs = \$25.7M



Regular	\$18,647,634	Career Tech	\$231,890
Special	\$6,729,356	Other	\$69,103

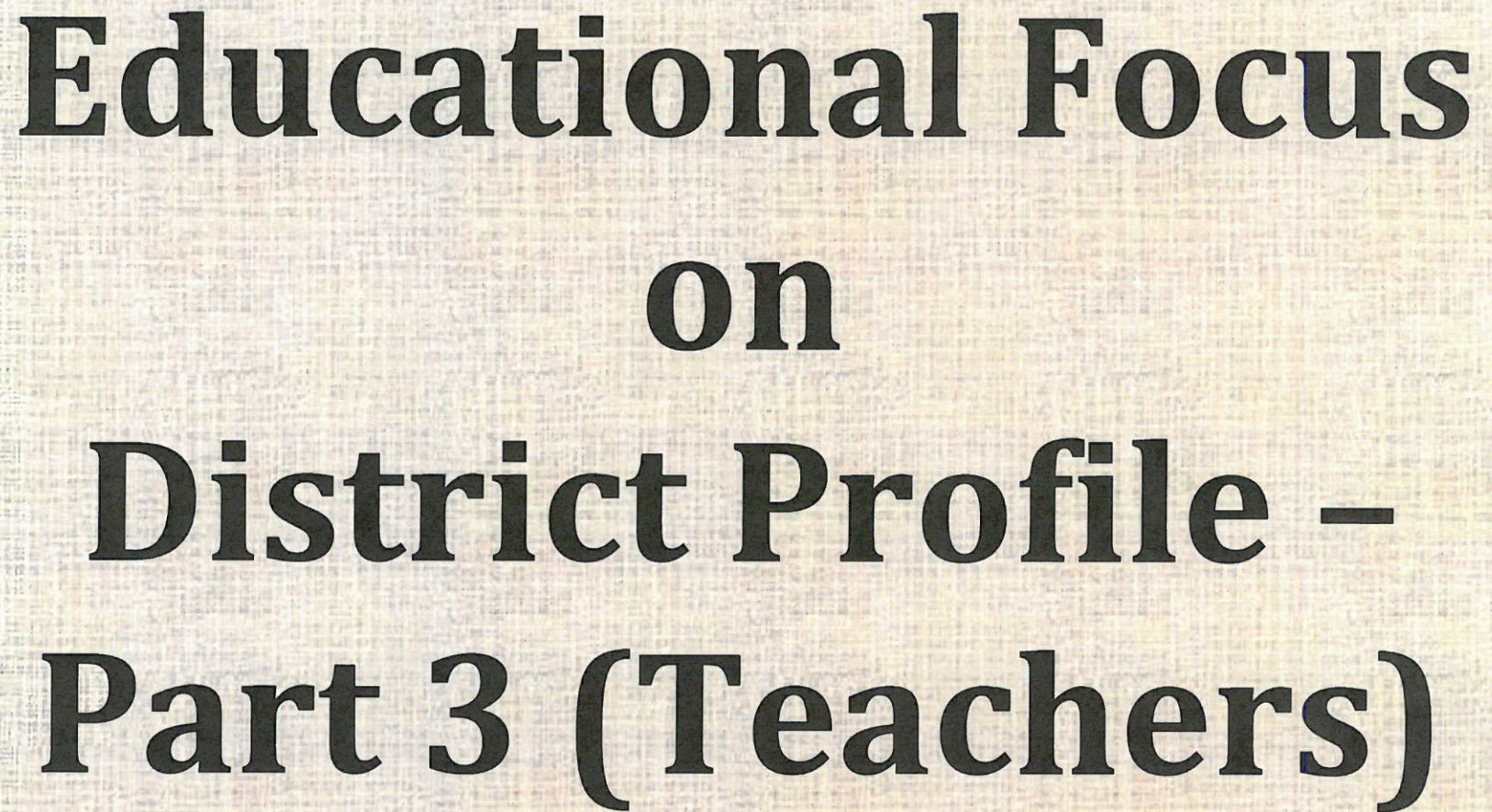


# Bottom Line

## Fiscal Year End Cash Balances

### 4/30/2021

			FY21 Forecast to FY21 Actual	
	FY21 Forecast	FY21 Actual	\$ Change	% Change
Revenue	\$48,575,386	\$48,558,128	(\$17,258)	-0.04%
Expenditures	43,929,378	43,101,228	(828,150)	-1.92%
Excess of Revenue over Expenditures	4,646,008	5,456,900		
Beg. Cash Balance	15,095,534	15,095,534		
Ending Cash Balance	19,741,542	20,552,433	810,891	
Outstanding P.O.s	(3,434,028)	(3,434,028)		
Unencumbered Balance	\$16,307,514	\$17,118,405	\$810,891	

The image shows a spiral-bound notebook with a light-colored, textured cover. The spiral binding is on the left side. The text is centered on the cover in a large, bold, black serif font. The text reads: "Educational Focus on District Profile - Part 3 (Teachers)".

**Educational Focus  
on  
District Profile -  
Part 3 (Teachers)**

**(Data Source: FY20 ODE District Profile)**

**Prepared by: Karen Obratil, Treasurer/CFO  
May 24, 2021**

# Classroom Teachers' Average Salary for FY2020

District	Salary
Westlake City	\$83,607
Brecksville-Broadview Hts. City	\$83,241
Mayfield City	\$83,004
Olmsted Falls City	\$79,062
Twinsburg City	\$79,002
Strongsville City	\$77,733
Medina City	\$77,544
Copley-Fairlawn City	\$77,253
North Royalton City	\$75,697
<b>NORDONIA HILLS CITY</b>	<b>\$74,603</b>
Kings Local	\$74,229
Stow-Munroe Falls City	\$73,130
Milford Exempted Village	\$71,054
Green Local	\$68,399
Sylvania City	\$68,076
Riverside Local	\$67,721
Tallmadge City	\$65,880
North Canton City	\$61,658
Jackson Local	\$60,365
Monroe Local	\$60,018
North Ridgeville City	\$57,797

# Classroom Teachers Average Salary for FY2020

Westlake City	\$83,607
Brecksville-Broadview Hts. City	\$83,241
Twinsburg City	\$79,002
Strongsville City	\$77,733
Copley-Fairlawn City	\$77,253
North Royalton City	\$75,697
<b>NORDONIA HILLS CITY</b>	<b>\$74,603</b>
Stow-Munroe Falls City	\$73,130
Green Local	\$68,399
Tallmadge City	\$65,880
North Canton City	\$61,658

# Teachers 0 - 4 Years Experience

Copley-Fairlawn City	26.87%
Tallmadge City	25.97%
North Canton City	17.22%
Brecksville-Broadview Hts. City	17.04%
North Royalton City	14.35%
<b>NORDONIA HILLS CITY</b>	<b>13.97%</b>
Green Local	13.22%
Twinsburg City	12.60%
Strongsville City	12.14%
Stow-Munroe Falls City	9.87%
Westlake City	4.92%

# Teachers 0 - 4 Years Experience

North Ridgeville City	33.10%
Monroe Local	29.41%
Copley-Fairlawn City	26.87%
Olmsted Falls City	26.82%
Tallmadge City	25.97%
Sylvania City	22.01%
Jackson Local	20.12%
North Canton City	17.22%
Kings Local	17.16%
Brecksville-Broadview Hts. City	17.04%
North Royalton City	14.35%
Mayfield City	14.29%
<b>NORDONIA HILLS CITY</b>	<b>13.97%</b>
Green Local	13.22%
Twinsburg City	12.60%
Medina City	12.47%
Milford Exempted Village	12.30%
Strongsville City	12.14%
Riverside Local	9.87%
Stow-Munroe Falls City	9.87%
Westlake City	4.92%

# Teachers 4 - 10 Years Experience

<b>Copley-Fairlawn City</b>	<b>23.88%</b>
<b>Strongsville City</b>	<b>22.25%</b>
<b>Stow-Munroe Falls City</b>	<b>21.71%</b>
<b>North Canton City</b>	<b>20.20%</b>
<b>Green Local</b>	<b>18.94%</b>
<b>Brecksville-Broadview Hts. City</b>	<b>17.49%</b>
<b>Tallmadge City</b>	<b>16.88%</b>
<b>Twinsburg City</b>	<b>15.04%</b>
<b>North Royalton City</b>	<b>14.78%</b>
<b>Westlake City</b>	<b>13.93%</b>
<b>NORDONIA HILLS CITY</b>	<b>11.35%</b>

# Teachers 4 - 10 Year Experience

<b>Monroe Local</b>	<b>26.14%</b>
<b>Sylvania City</b>	<b>25.16%</b>
<b>Copley-Fairlawn City</b>	<b>23.88%</b>
<b>Jackson Local</b>	<b>23.37%</b>
<b>Milford Exempted Village</b>	<b>23.04%</b>
<b>Medina City</b>	<b>22.32%</b>
<b>Strongsville City</b>	<b>22.25%</b>
<b>North Ridgeville City</b>	<b>22.18%</b>
<b>Stow-Munroe Falls City</b>	<b>21.71%</b>
<b>North Canton City</b>	<b>20.20%</b>
<b>Green Local</b>	<b>18.94%</b>
<b>Brecksville-Broadview Hts. City</b>	<b>17.49%</b>
<b>Tallmadge City</b>	<b>16.88%</b>
<b>Mayfield City</b>	<b>16.51%</b>
<b>Kings Local</b>	<b>16.17%</b>
<b>Olmsted Falls City</b>	<b>15.45%</b>
<b>Riverside Local</b>	<b>15.45%</b>
<b>Twinsburg City</b>	<b>15.04%</b>
<b>North Royalton City</b>	<b>14.78%</b>
<b>Westlake City</b>	<b>13.93%</b>
<b>NORDONIA HILLS CITY</b>	<b>11.35%</b>



# Teachers 10+ Years Experience

Westlake City	81.15%
<b>NORDONIA HILLS CITY</b>	<b>74.67%</b>
Twinsburg City	72.36%
North Royalton City	70.87%
Stow-Munroe Falls City	68.42%
Green Local	67.84%
Strongsville City	65.61%
Brecksville-Broadview Hts. City	65.47%
North Canton City	62.58%
Tallmadge City	57.14%
Copley-Fairlawn City	49.25%

# Teachers 10+ Years Experience

Westlake City	81.15%
Riverside Local	74.68%
<b>NORDONIA HILLS CITY</b>	<b>74.67%</b>
Twinsburg City	72.36%
North Royalton City	70.87%
Mayfield City	69.21%
Stow-Munroe Falls City	68.42%
Green Local	67.84%
Kings Local	66.67%
Strongsville City	65.61%
Brecksville-Broadview Hts. City	65.47%
Medina City	65.21%
Milford Exempted Village	64.66%
North Canton City	62.58%
Olmsted Falls City	57.73%
Tallmadge City	57.14%
Jackson Local	56.51%
Sylvania City	52.83%
Copley-Fairlawn City	49.25%
North Ridgeville City	44.72%
Monroe Local	44.44%



NORDONIA HILLS CITY  
SCHOOL DISTRICT

Inspiring every student to value learning, community and excellence

# Financial Report Five-Year Forecast

Prepared by: *Karen E. Obratil*, Treasurer/CFO

May 24, 2021

<b>Table of Contents</b>	<u>Page</u>
Forecast Summary	3
Revenue Overview	4
Revenue Notes	5
Expenditures Overview	6
Expenditure Notes	7
Five Year Forecast	8

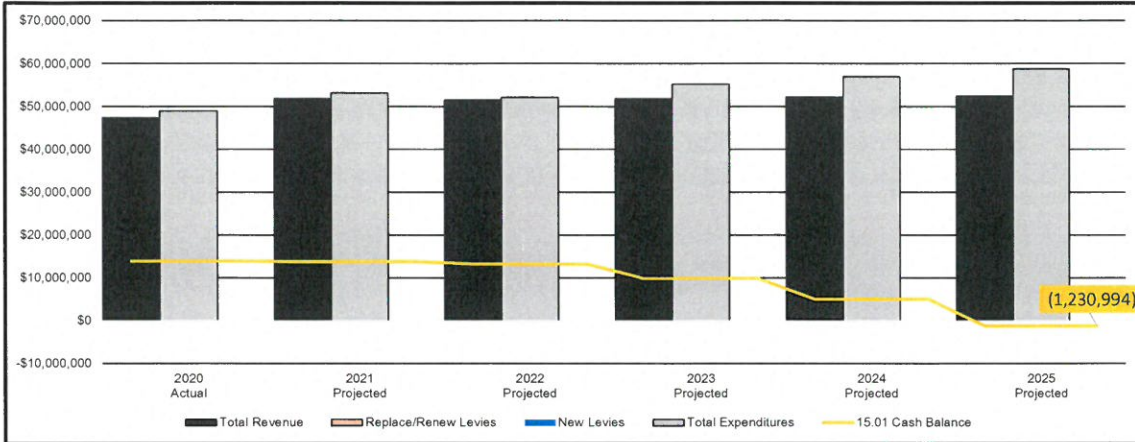
### **Forecast Purpose/Objectives**

Ohio Department of Education's purposes/objectives for the five-year forecast are:

1. To engage the local board of education and the community in the long range planning and discussions of financial issues facing the school district.
2. To serve as a basis for determining the school district's ability to sign the certificate required by O.R.C. §5705.412, commonly known as the "412 certificate."
3. To provide a method for the Department of Education and Auditor of State to identify school districts with potential financial problems.

Forecast Methodology - This forecast is prepared based upon historical trends and current factors. This information is then extrapolated into estimates for subsequent years. The forecast variables can change multiple times throughout the fiscal year and while cash flow monitoring helps to identify unexpected variances no process is guaranteed. The intent is to provide the district's financial trend over time and a roadmap for decisions aimed at encouraging financial sustainability and stability.

**Forecast Summary**



Note: Cash balance includes any existing levy modeled as renewed during the forecast  
Cash balance is not reduced for encumbrances

**Financial Forecast**

	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025
<b>Beginning Balance</b>	15,095,534	13,802,353	13,194,491	9,840,372	5,050,070
<b>+ Revenue</b>	51,882,247	51,540,110	51,849,220	52,166,331	52,465,433
<b>+ Proposed Renew/Replacement Levies</b>	-	-	-	-	-
<b>+ Proposed New Levies</b>	-	-	-	-	-
<b>- Expenditures</b>	(53,175,428)	(52,147,973)	(55,203,339)	(56,956,633)	(58,746,497)
<b>= Revenue Surplus or Deficit</b>	(1,293,181)	(607,863)	(3,354,119)	(4,790,302)	(6,281,064)
<b>Ending Balance with renewal levies</b>	13,802,353	13,194,491	9,840,372	5,050,070	(1,230,994)
<b>Note: Not Reduced for Encumbrances</b>					

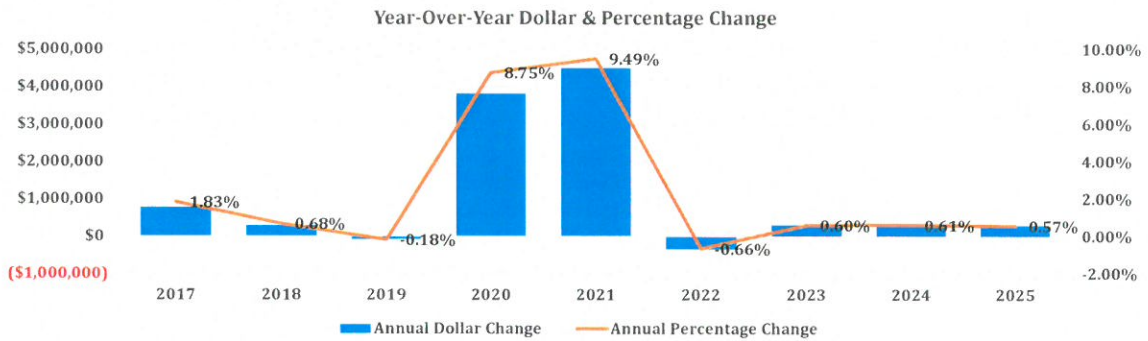
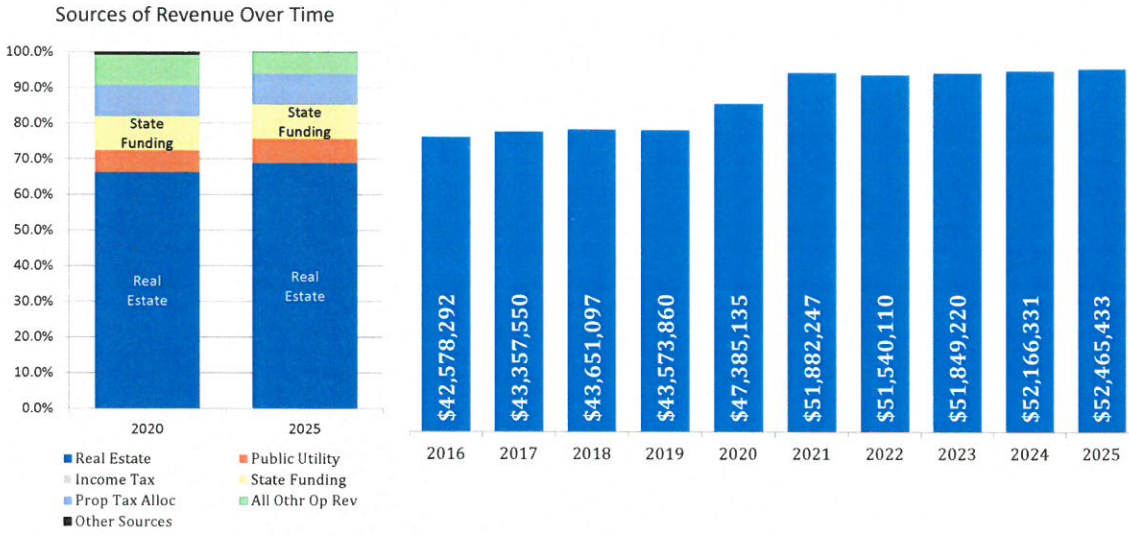
**Analysis Without Renewal Levies Included:**

Revenue Surplus or Deficit w/o Levies	(1,293,181)	(607,863)	(3,354,119)	(4,790,302)	(6,281,064)
Ending Balance w/o Levies	13,802,353	13,194,491	9,840,372	5,050,070	(1,230,994)

In FY 2021 a revenue shortfall is expected. This means that expenditures are expected to be greater than revenue by \$1,293,181 in FY 2021. By the last year of the forecast, FY 2025, the district is expected to have a revenue shortfall where expenditures are projected to be greater than revenue by \$6,281,064. The district would need to cut its FY 2025 projected expenses by 10.69% in order to balance its budget without additional revenue.

The district's cash balance is positive at year-end in FY 2021 and is projected to worsen by FY 2025. A worsening cash balance can erode the district's financial stability over time.

## Revenue Overview



### Historical Actual Average Annual Dollar Change Compared to 5-Year Projected

	Historical Average Annual \$ Change	Projected Average Annual \$ Change	Projected Compared to Historical Variance	Total revenue increased 3.08% or \$1,342,528 annually during the past five years and is projected to increase 2.12% or \$1,016,060 annually through FY2025. State Funding has the most projected average annual variance compared to the historical average at \$689,886
Real Estate	\$1,412,921	\$936,656	(\$476,265)	
Public Utility	\$129,194	\$138,686	\$9,492	
Income Tax	\$0	\$0	\$0	
State Funding	(\$586,313)	\$103,573	\$689,886	
Prop Tax Allocation	\$10,245	\$79,490	\$69,244	
All Othr Op Rev	\$304,062	(\$168,563)	(\$472,625)	
Other Sources	\$72,418	(\$73,782)	(\$146,201)	
<b>Total Average Annual Change</b>	<b>\$1,342,528</b> 3.08%	<b>\$1,016,060</b> 2.12%	<b>(\$326,469)</b> -0.96%	

Note: Expenditure average annual change is projected to be > \$1,960,590. On an annual average basis, expenditures are projected to grow faster than revenue.

## Revenue Notes

### REAL ESTATE REVENUE

Real estate property tax revenue accounts for 66.34% of total revenue. Class I or residential/agricultural taxes make up approximately 79.25% of the real estate property tax revenue. The Class I tax rate is 35.67 mills in tax year 2020. The projections reflect an average gross collection rate of 100.0% annually through tax year 2024. The revenue changed at an average annual historical rate of 5.13% and is projected to change at an average annual rate of 2.95% through FY 2025.

### PUBLIC UTILITY - PERSONAL PROPERTY REVENUE

The public utility personal property tax revenue is generated from the personal property values, additions, and depreciation reported by the utility companies. This category currently makes up 6.10% of total district revenue. The property is taxed at the full voted tax rate which in tax year 2020 is 72.28 mills. The forecast is modeling an average gross collection rate of 100.03%. The revenue changed historically at an average annual dollar amount of \$129,194 and is projected to change at an average annual dollar amount of \$138,686 through FY 2025.

### INCOME TAX REVENUE

The district does not have an income tax levy.

### UNRESTRICTED STATE AID REVENUE

The FY 2019 per pupil and foundation revenue amount is the base aid amount used in FY 2021. In addition to its FY 2021 base funding amount of \$4,561,077 the district calculated FY 2021 categorical funding such as spec. ed., preschool, casino of \$338,792. Projected amounts less than the FY 2019 base indicate state budget cuts and other assumed change. For fiscal year 2022 - 2025, the district is projecting an average annual increase of 1.37%. Note: Wellness funding is not included in these calculations.

### RESTRICTED STATE AID REVENUE

Restricted aid is the portion of state per pupil funding that must be classified as restricted use. Historically the district's restricted state aid changed annually on average by \$2,520 and is projected to change annually on average by \$1,086. Restricted funds represent 0.19%

### PROPERTY TAX ALLOCATION REVENUE

Property tax allocation primarily consists of reimbursements from the state of Ohio for local taxpayer credits or reductions. The state reduces the local taxpayer's tax bill with a 10% rollback credit, and 2.5% owner-occupied rollback credit, plus a homestead credit for qualifying taxpayers. In FY 2021, approximately 11.0% local residential property taxes will be reimbursed by the state in the form of rollback credits and approximately 2.6% will be reimbursed in the form of qualifying homestead exemption credits.

### OTHER REVENUE

Other revenue includes tuition received by the district for non-resident students educated by the district. It also includes interest income, payments in lieu of taxes, and miscellaneous revenue. The historical average annual change was \$304,062. The projected average annual change is -\$168,563 through FY 2025.

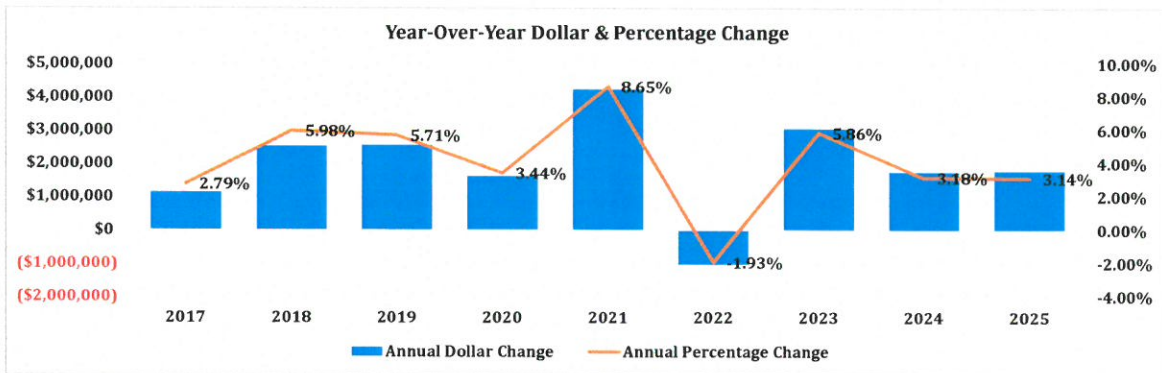
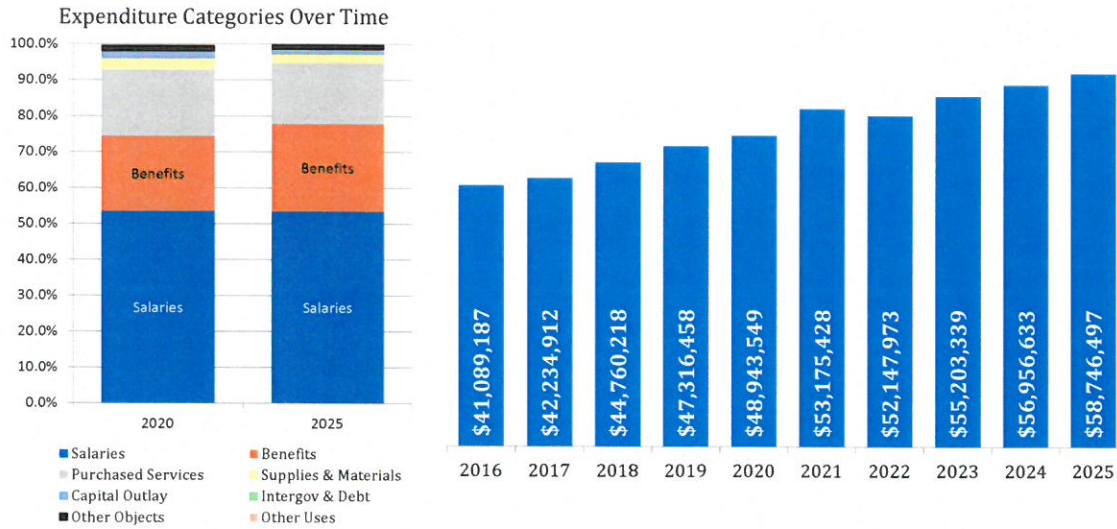
This category was reduced due to COVID-19 because tuition and fees were not collected from students who were educated remotely.

### OTHER FINANCING SOURCES

Other sources includes revenue that is generally classified as non-operating. It is typically in the form of advances-in which are the repayment of temporary loans made from the general fund to other district funds. In FY 2020 the district receipted \$0 as advances-in and is projecting advances of \$0 in FY 2021. The district also receives other financing sources such as refund of prior year expenditures in this category. The district is projecting that all other financing sources will be \$230,424 in FY 2021 and average \$16,546 annually through FY 2025.

### ADDITIONAL REVENUE NOTES

### Expenditure Overview



#### Historical Actual Average Annual Dollar Change Compared to 5-Year Projected

	Historical Average Annual \$ Change	Projected Average Annual \$ Change	Projected Compared to Historical Variance	
Salaries	\$1,035,726	\$1,038,399	\$2,673	Total expenditures increased 5.04% or \$2,236,212 annually during the past five years and is projected to increase 4.01% or \$1,960,590 annually through FY2025. Purchased Services has the largest projected average annual variance compared to the historical average at -\$286,163.  Expenditures for FY21 have been reduced due to grants for COVID-19 relief (Coronavirus Relief Act - \$181,465.42, Broadband Ohio Connectivity - \$10,000, Summit County Re-Opening grant - \$367,952, and Elementary and Secondary School Relief grant - \$252,098.)
Benefits	\$657,616	\$808,491	\$150,876	
Purchased Services	\$484,944	\$198,781	(\$286,163)	
Supplies & Materials	\$51,197	(\$31,879)	(\$83,076)	
Capital Outlay	\$69,690	(\$33,235)	(\$102,925)	
Intergov & Debt	\$0	\$0	\$0	
Other Objects	\$70,370	\$60	(\$70,310)	
Other Uses	(\$133,330)	(\$20,028)	\$113,302	
<b>Total Average Annual Change</b>	<b>\$2,236,212</b> 5.04%	<b>\$1,960,590</b> 4.01%	<b>(\$275,623)</b> -1.04%	

Note: Expenditure average annual change is projected to be > \$1,960,590. On an annual average basis, revenues are projected to grow slower than expenditures.



**Expenditure Notes**

**SALARY EXPENSE**

Salaries represent 53.49% of total expenditures and increased at a historical average annual rate of 4.31% or \$1,035,726. This category of expenditure is projected to grow at an average annual rate of 3.69% or \$1,038,399 through FY 2025. The projected average annual rate of change is -0.62% less than the five year historical annual average.

The forecast includes a three percent base salary increase for employees in FY22 and a two percent base salary increase in FY23. The subsequent fiscal years have a one percent increase projected.

**BENEFIT EXPENSE**

Benefits represent 20.97% of total expenditures and increased at a historical average annual rate of 7.41% This category of expenditure is projected to grow at an annual average rate of 6.97% through FY 2025. The projected average annual rate of change is -0.45% less than the five year historical annual average.

In FY21, the district's medical insurance premium increased 3.85% with two premium holidays taken in August and September. Stark County COG has indicated the district's medical insurance premiums will increase 3.9% with two premium holidays for FY22. This is included in the forecast. However, there is an eight percent premium increase and no premium holidays included in the subsequent years.

**PURCHASED SERVICES EXPENSE**

Purchased Services represent 18.34% of total expenditures and increased at a historical average annual rate of 6.25%. This category of expenditure is projected to grow at an annual average rate of 2.73% through FY 2025. The projected average annual rate of change is -3.53% less than the five year historical annual average.

Due to COVID-19, the amount expended for teacher substitutes was down by approximately \$200,000.

**SUPPLIES & MATERIALS EXPENSE**

Supplies & Materials represent 3.24% of total expenditures and increased at a historical average annual rate of 3.78%. This category of expenditure is projected to decrease at an annual average rate of -0.94% through FY 2025. The projected average annual rate of change is -4.72% less than the five year historical annual average.

**CAPITAL OUTLAY EXPENSE**

Capital Outlay represent 1.83% of total expenditures and increased at a historical average annual amount of \$69,690. This category of expenditure is projected to decrease at an annual average amount of -\$33,235 through FY 2025. The projected average annual change is less than the five year historical annual average.

**INTERGOVERNMENTAL & DEBT EXPENSE**

The Intergovernmental/Debt expenditure category details general fund debt issued by the District.

**OTHER OBJECTS EXPENSE**

Other Objects represent 1.77% of total expenditures and increased at a historical average annual rate of 10.65%. This category of expenditure is projected to grow at an annual average rate of 0.02% through FY 2025. The projected average annual rate of change is -10.63% less than the five year historical annual average.

**OTHER USES EXPENSES**

Other Uses includes expenditures that are generally classified as non-operating. It is typically in the form of advances-out which are then repaid into the general fund from the other district funds. In FY 2020 the district had no advances-out and has no advances-out forecasted through FY 2025. The district can also move general funds permanently to other funds, the district has transfers forecasted through FY 2025. The district can also have other uses of funds

**ADDITIONAL EXPENDITURE NOTES**

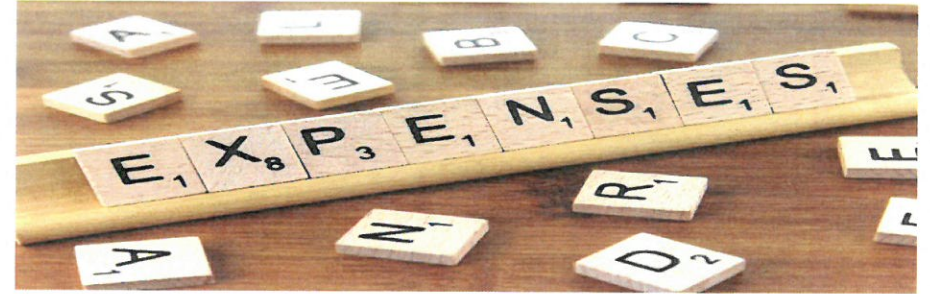
Some expenditures were reimbursed from grants which significantly reduced the expenditures in the general fund.

**Nordonia Hills City School District**

Five Year Forecast

May, 2021

Fiscal Year:	Actual			FORECASTED				
	2018	2019	2020	2021	2022	2023	2024	2025
<b>Revenue:</b>								
1.010 - General Property Tax (Real Estat	28,168,177	27,724,357	31,433,874	35,731,759	35,684,528	35,777,914	35,951,903	36,117,155
1.020 - Public Utility Personal Property	2,686,509	2,934,850	2,889,230	3,190,252	3,322,360	3,409,126	3,495,893	3,582,659
1.030 - Income Tax	-	-	-	-	-	-	-	-
1.035 - Unrestricted Grants-in-Aid	5,421,125	5,071,733	4,458,688	4,710,094	4,899,869	4,984,641	4,984,476	4,971,124
1.040 - Restricted Grants-in-Aid	18,863	67,313	89,067	71,805	89,498	89,498	89,498	94,498
1.050 - Property Tax Allocation	3,889,171	3,882,416	4,111,391	4,391,704	4,446,062	4,459,435	4,484,835	4,508,839
1.060 - All Other Operating Revenues	3,185,397	3,697,925	4,017,426	3,529,999	3,081,247	3,112,060	3,143,181	3,174,612
<b>1.070 - Total Revenue</b>	<b>43,369,243</b>	<b>43,378,594</b>	<b>46,999,677</b>	<b>51,625,613</b>	<b>51,523,564</b>	<b>51,832,674</b>	<b>52,149,786</b>	<b>52,448,887</b>
<b>Other Financing Sources:</b>								
2.010 - Proceeds from Sale of Notes	-	-	-	-	-	-	-	-
2.020 - State Emergency Loans and Adv	-	-	-	-	-	-	-	-
2.040 - Operating Transfers-In	-	-	-	26,210	-	-	-	-
2.050 - Advances-In	-	-	-	-	-	-	-	-
2.060 - All Other Financing Sources	281,854	195,266	385,458	230,424	16,546	16,546	16,546	16,546
<b>2.070 - Total Other Financing Sources</b>	<b>281,854</b>	<b>195,266</b>	<b>385,458</b>	<b>256,634</b>	<b>16,546</b>	<b>16,546</b>	<b>16,546</b>	<b>16,546</b>
<b>2.080 - Total Rev &amp; Other Sources</b>	<b>43,651,097</b>	<b>43,573,860</b>	<b>47,385,135</b>	<b>51,882,247</b>	<b>51,540,110</b>	<b>51,849,220</b>	<b>52,166,331</b>	<b>52,465,433</b>
<b>Expenditures:</b>								
3.010 - Personnel Services	24,260,299	25,653,978	26,181,649	27,740,014	29,025,159	29,982,962	30,690,009	31,373,646
3.020 - Employee Benefits	9,131,745	9,448,204	10,263,845	10,640,043	11,031,188	12,819,744	13,541,345	14,306,303
3.030 - Purchased Services	8,092,124	9,151,568	8,977,337	10,725,000	9,081,155	9,362,512	9,658,884	9,971,240
3.040 - Supplies and Materials	1,654,280	1,624,547	1,584,432	1,907,342	1,412,760	1,416,812	1,420,905	1,425,039
3.050 - Capital Outlay	943,096	660,020	893,545	1,045,001	673,555	690,965	708,898	727,369
Intergovernmental & Debt Service	-	-	-	-	-	-	-	-
4.300 - Other Objects	601,069	700,561	865,186	840,500	846,654	852,869	859,146	865,486
<b>4.500 - Total Expenditures</b>	<b>44,682,614</b>	<b>47,238,878</b>	<b>48,765,995</b>	<b>52,897,900</b>	<b>52,070,472</b>	<b>55,125,864</b>	<b>56,879,188</b>	<b>58,669,082</b>
<b>Other Financing Uses</b>								
5.010 - Operating Transfers-Out	77,604	77,580	177,554	277,528	77,501	77,474	77,445	77,415
5.020 - Advances-Out	-	-	-	-	-	-	-	-
5.030 - All Other Financing Uses	-	-	-	-	-	-	-	-
<b>5.040 - Total Other Financing Uses</b>	<b>77,604</b>	<b>77,580</b>	<b>177,554</b>	<b>277,528</b>	<b>77,501</b>	<b>77,474</b>	<b>77,445</b>	<b>77,415</b>
<b>5.050 - Total Exp and Other Financing Uses</b>	<b>44,760,218</b>	<b>47,316,458</b>	<b>48,943,549</b>	<b>53,175,428</b>	<b>52,147,973</b>	<b>55,203,339</b>	<b>56,956,633</b>	<b>58,746,497</b>
<b>6.010 - Excess of Rev Over/(Under) Exp</b>	<b>(1,109,121)</b>	<b>(3,742,598)</b>	<b>(1,558,414)</b>	<b>(1,293,181)</b>	<b>(607,863)</b>	<b>(3,354,119)</b>	<b>(4,790,302)</b>	<b>(6,281,064)</b>
<b>7.010 - Cash Balance July 1 (No Levies)</b>	<b>21,505,668</b>	<b>20,396,547</b>	<b>16,653,949</b>	<b>15,095,534</b>	<b>13,802,353</b>	<b>13,194,491</b>	<b>9,840,372</b>	<b>5,050,070</b>
<b>7.020 - Cash Balance June 30 (No Levies)</b>	<b>20,396,547</b>	<b>16,653,949</b>	<b>15,095,534</b>	<b>13,802,353</b>	<b>13,194,491</b>	<b>9,840,372</b>	<b>5,050,070</b>	<b>(1,230,994)</b>
				Reservations				
8.010 - Estimated Encumbrances June 30	821,420	1,024,568	1,205,548	750,000	750,000	750,000	750,000	750,000
9.080 - Reservations Subtotal	-	-	-	-	-	-	-	-
<b>10.010 - Fund Bal June 30 for Cert of App</b>	<b>19,575,127</b>	<b>15,629,381</b>	<b>13,889,986</b>	<b>13,052,353</b>	<b>12,444,491</b>	<b>9,090,372</b>	<b>4,300,070</b>	<b>(1,980,994)</b>
<b>Rev from Replacement/Renewal Levies</b>								
11.010 & 11.020 - Renewal Levies	-	-	-	-	-	-	-	-
11.030 - Cumulative Balance of Levies	-	-	-	-	-	-	-	-
<b>12.010 - Fund Bal June 30 for Cert of Obliga</b>	<b>19,575,127</b>	<b>15,629,381</b>	<b>13,889,986</b>	<b>13,052,353</b>	<b>12,444,491</b>	<b>9,090,372</b>	<b>4,300,070</b>	<b>(1,980,994)</b>
<b>Revenue from New Levies</b>								
13.010 & 13.020 - New Levies	-	-	-	-	-	-	-	-
13.030 - Cumulative Balance of New Lev	-	-	-	-	-	-	-	-
<b>15.010 - Unreserved Fund Balance June 30</b>	<b>19,575,127</b>	<b>15,629,381</b>	<b>13,889,986</b>	<b>13,052,353</b>	<b>12,444,491</b>	<b>9,090,372</b>	<b>4,300,070</b>	<b>(1,980,994)</b>



# 5-Year Forecast May Update



# Revenue



	November Forecast	May Update	Change
General Property Tax (Real Estate)	\$35,132,448	\$35,731,759	\$599,311
Tangible Personal Property Tax	3,147,533	3,190,252	42,719
Unrestricted State Grants-in-Aid	4,370,853	4,710,094	339,241
Restricted Grants-in-Aid	89,499	71,805	(17,694)
Property Tax Allocation	4,374,014	4,391,704	17,690
All Other Revenue	3,932,063	3,529,999	(402,064)
<b>Total Revenues</b>	<b>51,046,410</b>	<b>51,625,613</b>	<b>579,203</b>
<b>Other Financing Sources</b>			
All Other Financing Sources	240,088	256,424	16,336
<b>Total Other Financing Sources</b>	<b>240,088</b>	<b>256,634</b>	<b>16,546</b>
<b>Total Revenues and Other Financing Sources</b>	<b>\$51,286,498</b>	<b>\$51,882,247</b>	<b>\$595,749</b>



# Expenditures



	November Forecast	May Update	Change
Personal Services	\$27,994,939	\$27,740,014	(\$254,925)
Employees' Retirement/Insurance Benefits	10,835,422	10,640,043	(\$195,379)
Purchased Services	11,057,849	10,725,000	(\$332,849)
Supplies and Materials	2,079,670	1,907,342	(\$172,328)
Capital Outlay	1,325,545	1,045,001	(\$280,544)
Other Objects	921,811	840,500	(\$81,311)
<b>Total Expenditures</b>	<b>54,215,236</b>	<b>52,897,900</b>	<b>(1,317,336)</b>
<b>Other Financing Uses</b>			
Advances-Out	277,528	277,528	0
Total Other Financing Uses	277,528	277,528	0
<b>Total Expenditures and Other Financing Uses</b>	<b>\$54,492,764</b>	<b>\$53,175,428</b>	<b>(\$1,317,336)</b>



# Bottom Line



	November Forecast	May Update	Change
<b>Excess of Revenues and Other Financing Sources (under) Expenditures and Other Financing Uses</b>	(\$3,206,266)	(\$1,293,183)	\$1,913,083
Cash Balance - July 1	15,095,534	15,095,534	
Cash Balance - June 30	11,889,269	13,802,353	1,913,083
Estimated Encumbrances	750,000	750,000	0
<b>Unreserved Fund Balance - June 30</b>	<b>\$11,139,269</b>	<b>\$13,052,353</b>	<b>\$1,913,083</b>

*Nordonia City School District Board of Education  
Now and Then Statement  
(After-the-Fact P.O.)*

*Purchase Order No. 325506*

*P.O. Date: 5/18/2021*

*Invoice Dates: No date*

*Vendor: Summit Educational Service Center*

*Amount: \$92,459.19*

*Item: Gifted, speech, clerk and guidance*

*Budget Unit: 4019220326000100*

*Account: 412*

**[ X ] Now and Then statements \$3,000 or greater require the approval of the Nordonia Hills City Board of Education.**

The period of time covered on this P.O. is for ESC services for March, April and May, 2021. Obviously, this P.O. should have been processed prior to March rather than in May.

**Corrective Action:** Work with St. Barnabas to reiterate the district's purchasing policy as well as State law. To process a requisition on the computer system PRIOR TO making ANY purchase or requesting any service regardless of when the vendor will send the invoice. If preparing quarterly requisitions, they should be on the system prior to the start of each quarter to ensure a legal purchase and avoid an after-the-fact purchase.

**Date of Board approval:** \_\_\_\_\_ **Resolution No.:** \_\_\_\_\_

The Treasurer/CFO hereby authorizes the issuance of a warrant in payment of the amount due upon this obligation.

Date: \_\_\_\_\_

\_\_\_\_\_  
Karen E. Obratil, Treasurer/CFO